



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>	SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
Name of the head of the Institution	Dr. Milind Vaidya
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02261196401
Mobile no.	9321595050
Registered Email	ascn@sies.edu.in
Alternate Email	siesascn@yahoo.in
Address	Sri Chandrasekarendra Saraswati Vidyapuram, Plot 1C, Sector V
City/Town	Nerul, Navi Mumbai
State/UT	Maharashtra
Pincode	400706

<b>2. Institutional Status</b>	
Affiliated / Constituent	<b>Affiliated</b>
Type of Institution	<b>Co-education</b>
Location	<b>Urban</b>
Financial Status	<b>private</b>
Name of the IQAC co-ordinator/Director	<b>Dr. Koel Roychoudhury</b>
Phone no/Alternate Phone no.	<b>02261196408</b>
Mobile no.	<b>9820230340</b>
Registered Email	<b>ascn@sies.edu.in</b>
Alternate Email	<b>siesascn@yahoo.in</b>

<b>3. Website Address</b>	
Web-link of the AQAR: (Previous Academic Year)	<a href="http://www.siesascn.edu.in/iqac/aqar.php">http://www.siesascn.edu.in/iqac/aqar.php</a>
<b>4. Whether Academic Calendar prepared during the year</b>	<b>Yes</b>
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="http://www.siesascn.edu.in/academics/uploads/ExamCalander.pdf">http://www.siesascn.edu.in/academics/uploads/ExamCalander.pdf</a>

<b>5. Accrediation Details</b>					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
<b>1</b>	<b>B</b>	<b>2.80</b>	<b>2009</b>	<b>31-Dec-2009</b>	<b>30-Dec-2014</b>
<b>2</b>	<b>A</b>	<b>3.10</b>	<b>2015</b>	<b>15-Nov-2015</b>	<b>14-Nov-2020</b>

<b>6. Date of Establishment of IQAC</b>	<b>04-Jan-2010</b>
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<b>7. Internal Quality Assurance System</b>
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Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
Spandan- NON TEACHING	13-Feb-2018 1	26
SYLLABUS REVISION WORKSHOP for Subjects (CMA, Computer Systems & Applications, MHRM, Export Marketing).	16-Jul-2018 1	30
SPANISH LANGUAGE Certificate course	19-Aug-2018 15	47
A workshop on Program outcomes, Program specific outcomes and course outcomes pertaining to the New NAAC Guidelines introduced in July 2017	29-Aug-2018 1	24
IQAC Symposium On Best Practices	08-Sep-2018 1	10
ISO Audit	25-Sep-2018 3	52
13th National Conference on World Wetland Day 2019.	02-Feb-2019 1	56
International Conference on Neoteric Trends in Commerce, Management and Extension	09-Feb-2019 1	50
Students Satisfaction Survey	08-Apr-2019 5	1050
NET/SET Guidance Lectures	27-Jun-2019 1	10
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**8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/ Faculty	Scheme	Funding Agency	Year of award with duration	Amount
<b>No Data Entered/Not Applicable!!!</b>				
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**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

**10. Number of IQAC meetings held during the year :**

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<a href="#">View File</a>
<b>11. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

1. International Conference 2. Syllabus Revision Workshops (TYBCom) 3. Best Practice Symposium 4. ISR with Kotak Education Foundation 5.. E Content Development Workshop for Effective Teaching

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**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
Promotion of quality enhancement measures	A workshop on Program outcomes, Program specific outcomes and course outcomes pertaining to the New NAAC Guidelines introduced in July 2017 was organised on 29th August, 2018. IQAC had organized a workshop on Best practices adopted by Degree Colleges for Quality enhancement . Internal Quality Assurance Cell (IQAC) cell coordinators of different colleges from Navi Mumbai and Mumbai attended the event. This Symposium mainly focused on the best practices adopted by Degree Colleges for enhancement of various qualities in the students studying in their respective colleges. A session on Soft Skills Training and Kinesis was conducted on the 16th February 2019 by the B.Com department in association with IQAC for selected teaching and non-teaching staff. The facilitator for the same was Ms Ashwini Chube, Motivational Speaker, Trainer and Founder of Unicorn Insight . Information was disseminated regarding the industry-specific soft skills and kinesis that the ever competitive industry demands. IQAC organised an interactive session by an international faculty Dr. Peter Cunningham from Nelson Mandela

	<p>University, South Africa on 2nd March 2019. The workshop on E- Content Development for Effective Teaching was organized on 2nd April, 2019. The objective of FDP was to familiarize the teaching faculty with newer techniques in creating, editing and uploading videos with commonly accessible free open source and enhance teaching learning process.</p>
<p>Promotion of research among faculty and students</p>	<p>The Department of Environmental Science organized 13th National Conference on World Wetland Day 2019 in collaboration with Paryavaran Dakshata Mandal and Association of Teachers in Biological Sciences. On 2nd February, 2019 International Conference on Neoteric Trends in Commerce, Management and Extension - IMPRESSION 2019(9th February, 2019) ANVESHAN( 25th March, 2019) Research and Entrepreneur Committee of SIESASC under the aegis of IQAC organised An Intercollegiate Student Research Conference on 25th March 2019 "ANVESHAN" . Theme of the Conference was:Innovations in Business , Management , Technology and Environment "A National Conference"Emerging Trends in Computer Science and Information Technology" EMISHA 2019 was organised on 9th March 2019 at SIES (Nerul)College of Arts, Science &amp; Commerce, by BSC.IT and BSC.CS."</p>
<p>Skill enrichment programs</p>	<p>IQAC AND B.COM (ACCOUNTING &amp; FINANCE) organized seminar on TIPS FOR INTERVIEW PREPARATION for the students of Third year of various streams on 10th October 2018. BMS -Session on Personal branding on 29th September, 2018.A career guidance seminar was organized for the TY students on 5th February. The speakers for the same were Dr. A.K. Sengupta and Mr. Anil Joshi from Higher Education Forum. Mock trading workshop for BFM students by BIAP agency on 5thOctober. Workshop on IOT for students for BSC.CS on 1st and 2nd March, 2019</p>
<p>Institutional Social responsibility</p>	<p>Creation of ISR Cell in the College Each one Teach one initiative of ISR cell with Kotak Mahindra Foundation School wall painting activity of students in Chembur Welfare School The release of the first ISR Magazine MITR MAQSAD a social initiative by BCOM and BAF dept. PNS training program by students and staff of MSC.IT and MSC.CS</p>

	BFM students went to NMMC school to talk about Financial awareness on 16th April.
Syllabus revision	First TYBCOM syllabus revision workshop on 16th July with the University Mumbai (BOS-ACCOUNTANCY/COMMERCE) in the subject of IAPM,MHRM, Export marketing and Computer Applications. Second TYBCOM syllabus revision workshop on held on 27th October for Indirect Tax Semester VI.
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<b>14. Whether AQAR was placed before statutory body ?</b>	Yes
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Name of Statutory Body	Meeting Date
College Development Cell (CDC)	06-Jan-2018

<b>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</b>	No
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<b>16. Whether institutional data submitted to AISHE:</b>	Yes
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Year of Submission	2019
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Date of Submission	17-Jan-2019
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<b>17. Does the Institution have Management Information System ?</b>	Yes
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If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	Management supported the various initiatives undertaken by the IQAC by providing necessary infrastructure and sanctioning the budgetary requirements.
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## Part B

### **CRITERION I – CURRICULAR ASPECTS**

#### **1.1 – Curriculum Planning and Implementation**

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Facilitating teachers for effective curriculum delivery: Induction program for newly appointed teachers is conducted by IQAC and SIESASCN. Internal FDP are conducted to keep the staff abreast of the upcoming technologies, effective usage of ICT tools, evolving trends in curriculum transaction and examinations reforms. Faculty members are encouraged to attend Courses, Workshops, Seminars and Conferences . Principal holds department review meetings to identify the

areas for improvement in performance. Teachers are informed about their workload and courses for next academic year. This helps them to prepare teaching plan. The teaching plans are reviewed periodically by the course coordinator. Student feedback has contributed towards effective curriculum delivery. Facilitating services for effective curriculum delivery: Classrooms: Spacious and well ventilated with all required facilities. Library: Well-equipped library with text books, reference books and e-resources. Laboratories: Well-equipped laboratories with adequate facilities Initiative for effective delivery of curriculum: 1. Workshop on E- Content Development for Effective Teaching ( 2nd April, 2019). The workshop was facilitated by Prof. Harshali Patil and attended by 28 teaching staff. Topics covered were: • Orientation of Online Video creation • Benefits of using videos for learners • Techniques for creation, editing and uploading videos 2. A Syllabus Revision Workshop (TYBCom)(BOS -COMMERCE ,ACCOUNTANCY) was organized on 16th July 2018 The Resource Persons were Chief Guest Dr. Kinnary Thakkar (CMA), Dr. Jayashree Shetty ( Computer Systems & Applications), Dr. Kishori Bhagat (MHRM), & Dr. Vilasini Patkar (Export Marketing). 3. A Syllabus Revision Workshop (TYBCom) for Indirect Tax Semester VI was organized on 27th October 2018 .The Resource Persons were Chief Guest Dr. Sanjay Sonawane (CA, HOD and Associate Professor Accountancy Sathaye College,Vile Parle) and Mr. Nahid Bhujwala (practising) Chattered Accountant Knowledge and skill enhancement "beyond the classroom": Department Association Activities - Annual academic fest, industrial visits, seminars, exhibitions, poster display and guest lectures. Conduct of remedial courses/ bridge courses/ subject specific PPT/ Intensive coaching and add on courses to cater to students requirements. Student mentoring to enhance curriculum delivery and outcomes. Based on semester wise result analysis of every course corrective measures are suggested by IQAC and remedial lectures are conducted if required. Bridge Course of Accounting, Mathematics, English and Economics: Need: Some students who are non-commerce, did not have Mathematics in 12th standard, Vernacular medium have to undergo such course. Design: A 10 hour course is designed by the College Result Improvement Committee. Efforts are taken to have linkages with several organizations to enrich and strengthen curriculum delivery: Linkages with Industry: Experts from industries are invited to deliver lecture. Students are encouraged to take up summer training/ internship and live projects in industries / Research Institutions. ADD-ON certificate course namely Spanish language, CAPITAL MARKET, HUMAN RESOURCE PROFESSIONAL, Android, Goods & Services Tax, Ethical Hacking, Bank PO/Bank Clerk Examination Conducted by IBPS/ SBI /RBI Interaction with University: Teachers are Chairperson/paper setter/Moderator/Examiner at university level. Students/teachers attend workshops conducted by university related to curriculum and research.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
SPANISH LANGUAGE		19/08/2018	3	employability	Skill Development
HUMAN RESOURCE PROFESSIONAL		06/10/2018	3	employability	Skill Development
CAPITAL MARKET		07/10/2018	3	employability	Skill Development
ANDROID		17/10/2018	3	employability	Skill Development

GOODS SERVICES TAX	07/08/2018	3	employability	Skill Development
ETHICAL HACKING	01/10/2018	3	employability	Skill Development
BANK PO/BANK CLERK EXAMINATION CONDUCTED BY IBPS/ SBI /RBI	23/02/2019	3	employability	Skill Development

## 1.2 – Academic Flexibility

### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
<b>No Data Entered/Not Applicable !!!</b>		
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### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
<b>No Data Entered/Not Applicable !!!</b>		

### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	1015	0

## 1.3 – Curriculum Enrichment

### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
TCS Campus to Corporate	20/08/2018	59
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### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	T.Y.BFM	59
BCom	FY/SYBFM	8
BSc	T.Y.BSC.IT	100
BSc	FY/SY BSC.IT	3
BCom	BBI	89
BCom	BAF	222
BCom	SYBCOM	3
BMS	SY/TY BMS	273
BA	FYBMM	14
MSc	MSC IT	20
MSc	MSC CS	38



MCom	Mcom	7
MSc	MSC EVS	4
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## 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

Feedback Obtained
<p>Students, Teachers, Parents, Employer and Alumni are the most important stakeholders of Higher Education systems. The interest and participation of all the stakeholders at all levels in both internal quality assurance and external quality assurance have to play a central role. Online feedback on current syllabus of the various programmes designed by the university of mumbai, was collected from students, teachers, parents and alumni from all twelve (8 UG 4 PG) courses through questionnaire, analysis and approved in IQAC meeting and put forward to College Development Cell (CDC).</p>

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	REGULAR	360	765	322
BCom	ACCOUNTING AND FINANCE	120	617	114
BCom	BANKING AND INSURANCE	120	215	117
BCom	FINANCIAL MARKET	72	129	72
BMS	MANAGEMENT	198	1054	198
BA	MASS MEDIA	120	338	110
BSc	COMPUTER SCIENCE	60	310	63
BSc	INFORMATION TECHNOLOGY	120	486	113
MCom	ADVANCE ACCOUNTANCY	60	108	60
MSc	COMPUTER SCIENCE	20	40	20
MSc	INFORMATION TECHNOLOGY	20	41	20

MSc	ENVIRONMENT SCIENCE	20	18	20
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## 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	2990	213	40	15	50

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
50	50	52	23	0	2

### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

SIES mentoring programs include a multifaceted approach to help student at all levels. During departmental meetings students are divided and mentors are allocated keeping in mind the possibility of mentoring. Under this program every mentor has to maintain a register of mentoring sessions. Every fortnight there is a meeting between the mentors and students. The specific timings for the meetings are given. The teacher utilizes these sessions to identify the issues raised by individual students. At times mentors guide the student about career, competitive exams and higher education. It also help teacher to identify the weak students and assist them with expert guidance. In case an additional counselling is required the Students are send to the inhouse counsellor. The mentor ensures the mentee's wellbeing in all dimensions including their personal, professional and academic well being. This ensures a holistic development and a system of trust between faculty and students. Mentoring in SIES is given utmost importance as the college believes in continuous and consistent appraisal of student performance.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3203	50	1:30

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
13	17	0	17	1

### 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Milind Vaidya	Principal	Nominated as an expert for

			selection and appointment for the post of Principal for Malini Kishor Sanghvi College of Commerce Economics from the Academic Year 2018 - 19 on 1st December, 2018.
2019	Dr. Milind Vaidya	Principal	Appointment of Nominees on Statutory bodies of Autonomous College Board of Studies for Permanently Unaided courses Vice Chancellors Nominee for Bachelors in Management Studies and B.Com in Actuarial Studies on 30th Aril, 2019 in Podar College
2018	Dr Koel RoyChoudhury	Vice Principal	Invited as subject expert in SIA College Dombivili for Interview panel on 21st, December, 2018.
2018	Dr.Surekha Kohle	Assistant Professor	Awarded PhD in Computer Science from Rashtrasant Tukdoji Maharaj, Nagpur in 9/7/2018.
2018	Dr. Priyadarshini Poddar	Assistant Professor	One of the convenor of Syllabus revision Core Committee of BMM Board of Studies, Mumbai University.
2018	Dr. Vinit Joshi	Assistant Professor	Best Paper Award for research paper titled"A Study of Relationship Analysis of Financial Literacy Among Students in Panvel with Stream of Education, Gender Family Income" presented at Interdisciplinary

			International Conference on Bridging the Gap:
2018	Dr. Vinit Joshi	Assistant Professor	Recognised as PhD Research Guide in Commerce and Management at Shri Jagdishprasad Jhabarmal Tiberwala University.
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## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCom	C0142	SEMESTER II APRIL 2019	13/05/2019	15/07/2019
BCom	C0144	SEMESTER IV APRIL 2019	03/05/2019	20/06/2019
BCom	2C00146	SEMESTER VI APRIL 2019	12/04/2019	25/05/2019
BCom	C0442	SEMESTER II APRIL 2019	12/04/2019	29/05/2019
BCom	C0444	SEMESTER IV APRIL 2019	04/05/2019	06/06/2019
BCom	2C00456	SEMESTER VI MAY 2019	09/05/2019	27/06/2019
BCom	C0332	SEMESTER II APRIL 2019	12/04/2019	29/05/2019
BCom	C0334	SEMESTER IV APRIL 2019	04/04/2019	06/06/2019
BCom	2C00346	SEMESTER VI MAY 2019	09/05/2019	26/06/2019
BCom	C0232	SEMESTER II APRIL 2019	12/04/2019	29/05/2019
BCom	C0234	SEMESTER IV APRIL 2019	04/04/2019	06/06/2019
BCom	2C00256	SEMESTER VI MAY 2019	09/05/2019	17/06/2019
BMS	M0132	SEMESTER II APRIL 2019	12/04/2019	29/05/2019
BMS	M0134	SEMESTER IV APRIL 2019	04/05/2019	06/06/2019
BMS	2M00156	SEMESTER VI MAY 2019	09/05/2019	19/06/2019

BA	A0932	SEMESTER II APRIL 2019	11/04/2019	29/05/2019
BA	A0934	SEMESTER IV APRIL 2019	02/05/2019	06/06/2019
BA	4000156	SEMESTER VI APRIL 2019	03/05/2019	06/07/2019
BSc	S0232	SEMESTER II APRIL 2019	10/04/2019	29/05/2019
BSc	S0234	SEMESTER IV APRIL 2019	27/04/2019	06/06/2019
BSc	1S00256	SEMESTER VI MAY 2019	11/05/2019	24/06/2019
BSc	S0132	SEMESTER II APRIL 2019	12/04/2019	28/05/2019
BSc	S0134	SEMESTER IV APRIL 2019	04/05/2019	06/06/2019
BSc	1S00156	SEMESTER VI APRIL 2019	04/05/2019	19/06/2019
MSc	1S01122	SEMESTER II MAY 2019	31/05/2019	31/08/2019
MSc	IS01124	SEMESTER IV MAY 2019	03/06/2019	31/08/2019
MSc	1S01122	SEMESTER II MAY 2019	31/05/2019	31/08/2019
MSc	IS01124	SEMESTER IV MAY 2019	03/06/2019	31/08/2019
MCom	2C00532	SEMESTER II MAY 2019	03/06/2019	01/08/2019
MCom	2C00534	SEMESTER IV MAY 2019	30/05/2019	13/08/2019
MSc	1S01122	SEMESTER II MAY 2019	31/05/2019	31/08/2019
MSc	IS01124	SEMESTER IV MAY 2019	03/06/2019	31/08/2019
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

AS PER UNIVERSITY RULES: We are affiliated to University of Mumbai and we follow the evaluation pattern framed by the University. To measure student achievements, the University of Mumbai has introduced the Choice Based Grading System which includes 25 marks for internal evaluation and 75 marks for external evaluation. The internal evaluation includes marks for class test (20mks) and attendance, behaviour, leadership and active participation in the classroom (5mks). For external evaluation we have a defined pattern framed by the University. INSTITUTIONAL INITIATIVE FOR QUALITY: College has introduced centralized internal evaluation from the year 201718 for all the under graduate. From the year 201819, the question paper format of internal evaluation (20 marks) was made uniform for all the under graduate courses. In addition to the above continuous evaluation method, we, as a quality initiative has introduced regular class test, assignments, project work, presentation,

debate , group discussion, quizzes, etc.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

UNIVERSITY ACADEMIC CALENDAR: As an affiliated college, the Mumbai University calendar is adhered to. College Examinations Academic Calendar: College Examination Committee prepares examination calendar as per University Circular. As soon as the University announces the examination schedule our examination committee announces the date , time of centralized assessment, due date for submission of mark sheet, moderation and the result declaration the copy of which is put up in notice board.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.siesascn.edu.in/iqac/uploads/POCO.pdf>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
4000155	BA	MASS MEDIA	100	83	83.00
4000156	BA	MASS MEDIA	97	90	92.70
1S00255	BSc	INFORMATION TECHNOLOGY	100	88	88.00
1S00256	BSc	INFORMATION TECHNOLOGY	100	86	86.00
1S00155	BSc	COMPUTER SCIENCE	49	40	81.63
1S00156	BSc	COMPUTER SCIENCE	42	35	83.33
IS01123	MSc	COMPUTER SCIENCE	19	13	68.42
IS01124	MSc	COMPUTER SCIENCE	19	14	78.95
2C00533	MCom	ADVANCED ACCOUNTANCY	53	48	90.56
2C00534	MCom	ADVANCED ACCOUNTANCY	53	48	90.56
IS01123	MSc	ENVIRONMENT SCIENCE	4	4	100
IS01124	MSc	ENVIRONMENT SCIENCE	4	4	100
2C00145	BCom	REGULAR	244	204	83.60
2C00146	BCom	REGULAR	243	221	93.64
2C00455	BCom	ACCOUNTING & FINANCE	104	96	92.31
2C00456	BCom	ACCOUNTING &	104	102	98.00

		FINANCE			
2C00456	BCom	BANKING & INSURANCE	88	85	96.59
2C00345	BCom	BANKING & INSURANCE	88	87	98.86
2C00255	BCom	FINANCIAL MARKETS	58	55	94.83
2C00256	BCom	FINANCIAL MARKETS	59	58	98.31
2M00155	BMS	MANAGEMENT	180	175	97.20
2M00156	BMS	MANAGEMENT	179	169	96.29
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.siesascn.edu.in/igac/uploads/StudentSatisfactionSurveyonTeaching.pdf>

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	1	UNIVERSITY OF MUMBAI	35000	14000
Minor Projects	1	UNIVERSITY OF MUMBAI	35000	14000
Minor Projects	1	UNIVERSITY OF MUMBAI	30000	12000
Minor Projects	1	UNIVERSITY OF MUMBAI	30000	12000
Minor Projects	1	UNIVERSITY OF MUMBAI	25000	10000
Minor Projects	1	UNIVERSITY OF MUMBAI	20000	8000
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### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Intellectual Property Rights (IPR)	TYBMM, MSC IT, MSC CS, MSC EVS	16/03/2019
13th National Conference on World Wetland Day 2019	MSC EVS	02/02/2019
International Conference	BMS, BBI, BFM	09/02/2019

on Neoteric Trends in Commerce, Management and Extension - IMPRESSION 2019		
SAP	BCOM	01/08/2018

### 3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
<b>No Data Entered/Not Applicable !!!</b>				
No file uploaded.				

### 3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
<b>No Data Entered/Not Applicable !!!</b>					
No file uploaded.					

## 3.3 – Research Publications and Awards

### 3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
<b>No Data Entered/Not Applicable !!!</b>		

### 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
MSC CS	1

### 3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	BCOM	7	5.76
International	BCOM AF	2	6.43
International	BCOM FM	4	5.5
International	BMS	13	6.37
International	BSC IT	5	6.74
International	BSC IT	11	5.34
National	BCOM	7	4.92
National	BSC CS	4	7.36
National	BSC IT	8	7.36
National	MSC IT/CS	2	7.36
<a href="#">View File</a>			

### 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Msc Evs	1
<a href="#">View File</a>	



3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
<b>No Data Entered/Not Applicable !!!</b>						
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
<b>No Data Entered/Not Applicable !!!</b>						
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	0	8	4	29
Attended/Seminars/Workshops	11	8	0	0
Presented papers	11	8	0	0
Resource persons	1	0	0	0
<a href="#">View File</a>				

**3.4 – Extension Activities**

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
YOGA SESSION	NSS UNIT OF SIES	2	44
TREE PLANTATION	NMMC NSS UNIT OF SIES	2	46
FRIENDSHIP DAY	ADHATA FOUNDATION	2	30
SWATCH BHARAT ABHIYAN	NERUL RAILWAY STATION	2	64
CLOATH BAG MAKING	NSS UNIT OF SIES	2	93
ANTI PLASTIC RALLY	NSS UNIT OF SIES	2	52
DISTRIBUTION OF CLOTH BAG	NSS UNIT OF SIES	2	52
GANESH UTSAV	NSS UNIT OF SIES	2	90
DMP EVENT	NSS UNIT OF SIES	2	100
ROAD SAFETY	UNITED WAYS ORG	2	30

BLOOD DONATION DRIVE	TATA MEMORIAL	2	27
STREET PLAY	NSS UNIT OF SIES	2	16
FIRE SAFETY DRILL	NSS UNIT OF SIES	2	34
FIRST AID SEMINAR	NSS UNIT OF SIES	2	34
PAPER BAG MAKING	NSS UNIT OF SIES	2	34
UNITY RELATED GAMES	NSS UNIT OF SIES	2	14
SKIT PERFORMANCE	NSS UNIT OF SIES	2	31
TALENT SHOW	NSS UNIT OF SIES	2	12
NSS SPECIAL CAMP	FANGULGAVHAN, MURBAD	6	77
CLEANLINESS AND WASTE MANAGEMENT RALLY	ROTARY CLUB OF SIES NERUL	2	35
MENTAL HEALTH AWARENESS SKIT	ROTARY CLUB OF SIES NERUL	2	36
CAREER AWARENESS EXHIBITION	DEPARTMENT OF LIFELONG LEARNING AND EXTENSION	4	40
SKILL DEVELOPMENT WORKSHOPTOPIC GROUP DYNAMICS AND LEADERSHIP	DEPARTMENT OF LIFELONG LEARNING AND EXTENSION	4	120
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Udaan Festival	Best Anchor	Department Of Lifelong Learning and Extension University of Mumbai	1
Institutional social responsibility initiative Meet. Involve. Transform. Retain (M.I.T.R)	best leader	Kotak Education Foundation	1
Best institutional club	AARAS	Rotaract District 3142	1
Dance Rotaract Dance	AARAS	Rotaract District 3142	1
<a href="#">View File</a>			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating	Name of the activity	Number of teachers participated in such	Number of students participated in such

	agency		activites	activites
NSS	AIIESEC (International Association of Students in Economic and Commercial Sciences)	CLEAN UP SEVA	2	25
NSS	NAVI MUMBAI POLICE DEPT	POLICE RAISING WEEK	2	17
NSS	R.D. NATIONAL COLLEGE, BANDRA	DISTRICT LEVEL YOUTH PARLIAMENT	1	1
NSS	NSS CELL UNIVERSITY OF MUMBAI	YOGA CAMP	1	2
NSS	WORLD PEACE UNIVERSITY, PUNE	9TH BHARATIYA CHHATRA SANSAD	1	2
NSS	NMMC	CLEANATHON	2	100
NSS	AMBAGOPAL FOUNDATION IN COLLABORATION WITH TATA MEMORIAL CANCER HOSPITAL AND UNIVERSITY OF MUMBAI.	CANCER AWARENESS RALLY (HOSH)	1	27
ROTARY CLUB OFSIES NERUL	ROTARY INTERNATIONAL	ROTARY YOUTH EXCHANGE ORIENTATION	2	67
ROTARY CLUB OFSIES NERUL	FIT COACH	JAGRUT BHARAT PHASE I	6	8
ROTARY CLUB OFSIES NERUL	FIT COACH	JAGRUT BHARAT PHASE II	61	15
ROTARY CLUB OFSIES NERUL	BALNIKETAN VIDYALAYA	NANHI MUSKAAN	2	22
DEPARTMENT OF LIFELONG LEARNING AND EXTENSION	MUENZER BHARAT PVT LTD	NATIONAL USED COOKING OIL COLLECTION MISSION FOR INDIA AND IS UNDER THE SWACHH BHARAT MISSION.	4	5
DEPARTMENT OF LIFELONG LEARNING AND EXTENSION	SWARG DWAR	ANNAPURNA YOJANA PROFIT WAS DONATED	2	21
DEPARTMENT OF LIFELONG LEARNING AND	PRAGATI FOUNDATION, NGO	FINANCIAL LITERACY PROGRAMME	2	59

EXTENSION

[View File](#)**3.5 – Collaborations**

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
<b>No Data Entered/Not Applicable !!!</b>			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Internship	Internship with corporates	IIFL Securities Ltd	13/11/2018	15/01/2019	8
Internship	Internship with corporates	Muenzer Bharat Pvt ltd	08/07/2019	07/09/2019	5
Internship	Internship with corporates	Urban Clap Technologies India Pvt Ltd	07/05/2019	28/06/2019	4
Internship	Internship with corporates	Reliance Retail Ltd	15/05/2018	15/06/2018	4
Internship	Internship with corporates	ONGC	01/05/2019	01/06/2019	2
Internship	Internship with corporates	ICICI Prudential LIC Ltd.	01/05/2019	01/06/2019	1
Internship	Internship with corporates	Reliance Industries Petrochemical	01/05/2019	01/06/2019	1
Internship	Internship with corporates	LT Financial Services	01/05/2019	01/06/2019	1
Internship	Internship with corporates	Jawaharlal Nehru Port Trust	01/05/2019	01/06/2019	1
Internship	Internship with corporates	Hindustan Petroleum Corp. Ltd	01/05/2019	01/06/2019	1
Internship	Internship with	gujarat cooperatives	02/05/2018	31/07/2018	1

	corporates	milk marketing federation ltd			
Internship	Internship with corporates	jio digital life	01/06/2018	10/07/2018	1
Internship	Internship with corporates	ocean marine services	18/05/2018	29/06/2018	1
Internship	Internship with corporates	reliance retail	14/06/2018	13/07/2018	1
Internship	Internship with corporates	kotak life insurance	20/06/2018	31/07/2018	1
Internship	Internship with corporates	captain global services	06/05/2018	06/06/2018	1
Internship	Internship with corporates	JNPT	23/05/2018	07/06/2018	1
Internship	Internship with corporates	BSL Freight Solutions pvt ltd	09/05/2018	08/06/2018	1
On the job training	Software Project Management Project Guidance	Guru Nanak Khalsa College Arts, Science and Commerce	07/09/2018	07/10/2018	1
On the job training	Advanced Web Programming	SJRS College	12/09/2018	12/10/2018	1
On the job training	Internet Of Things	Anna Leela College Of Commerce and Economics	20/10/2018	20/11/2018	1

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Technoriya e Technologies Pvt Ltd.	01/08/2018	Coaching course for Bank PO and Bank Clerk exms conducted by IBPS, SBI, RBI	6
Technoriya e Technologies Pvt Ltd.	01/09/2018	HRP(SAP) skills Development Programme	9

Eminent Minds alongwith BMS	01/09/2018	Human Resource Professional Course(HRP)	26
iDigital Services	01/09/2018	Digital Marketing Certificate Course	41
Prime IT Kalyan Thane	22/10/2018	Tally with GST Certificate Course	886
Prime IT Kalyan Thane	22/10/2018	Ethical Hacking Certificate Course	25
Prime IT Kalyan Thane	22/10/2018	Android Certificate Course	15
Prime IT Kalyan Thane	22/10/2018	Digital Marketing Certificate Course	19
Prime IT Kalyan Thane	22/10/2018	Spanish Language Training Certificate Course	47
EduTech Center	26/07/2018	Certification Course on GST	28
<a href="#">View File</a>			

#### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

##### **4.1 – Physical Facilities**

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1328659	1142559

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added

##### **4.2 – Library as a Learning Resource**

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
E granthalaya	Partially	3 Rev .32	2009

#### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
	Text Books	28021	497257619	2426	38449085	30447
<a href="#">View File</a>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
<b>No Data Entered/Not Applicable !!!</b>			
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#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MGBPS)	Others
Existing	255	192	255	8	9	22	24	50	0
Added	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>255</b>	<b>192</b>	<b>255</b>	<b>8</b>	<b>9</b>	<b>22</b>	<b>24</b>	<b>50</b>	<b>0</b>

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS
---------------

##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Ms. Meghna Bhatia	<a href="https://youtu.be/SDXVsFWJNpA">https://youtu.be/SDXVsFWJNpA</a>

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
4805785	15000	2733050	79500

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

SIES Nerul College Of Arts Science and Commerce. PROCEDURES AND POLICIES FOR MAINTAINING AND UTILIZING PHYSICAL, ACADEMIC AND SUPPORT FACILITIES LABORATORY, LIBRARY, SPORTS COMPLEX, COMPUTERS, CLASSROOMS ETC. SIESASCN has established a transparent and detailed procedures for the utilisation and maintenance of all physical, academic and support facilities and is intimated among all the concerned stakeholders. The detailed procedures and related policies are as follows: SIESASCN every academic year end does a detailed resource planning and

budgeting for the next academic year. The process begins with new requisition form being filled by all course coordinator, lab -in charge and librarian. The requisition is for detailed planning for the upcoming years for IT, Stationary, Lab Equipments and library requirements. The Current resource available are listed and new requirements are budgeted. The budget is then discussed with the Principal, Registrar and office superintendent . After making if any amendments the budget is approved and allocated to the college. Thereby when ever any departments need to avail the resources need to raise PR/PO and the resources are provided. 1. Resources are ready and made available whenever required 2. Resources are repaired, calibrated, maintained and upgraded at optimal levels 3. Resource utilisation is tracked and records maintained 4. The availability of the resource is made known to SIESASCN and campus community 5. Notify the Principal, Register, Office superintended or Course Coordinator in case a resource is underutilised or not utilised Below is a noncomprehensive list of all the major resources of the institute: Utilisation of Resources: 1) Availability of resource is verified with the concerned InCharge. 2) Permission for the utilisation is taken from the respective authorities. It is communicated by raining PO/PR to the InCharge so as to make the resource available. Procedure for Repairs and Maintenance of Resources: 1) Every InCharge regularly checks the resource available in their custody and verifies its working condition. 2) Accordingly report of nonworking material is communicated to the Course Coordinator/ Registrar. 3) Registrar complies all the complaints and segregates them in urgent and annual maintenance categories. 4) The follow up of the urgent maintenance equipment or resources is taken immediately after the approval of the Registrar.

<http://www.siesascn.edu.in/iqac/uploads/infra.pdf>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	SEAT Scholarship and SIESNAA	46	685164
Financial Support from Other Sources			
a) National	Freeship Scholarship and MAtional Scholarship Portal	12	304919
b) International	NA	0	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Remedial Program	20/08/2018	24	Faculty Members
Remedial Program	15/02/2019	20	Faculty Members
Remedial Program	22/04/2019	41	Faculty Members
Remedial Program	09/08/2018	49	Faculty Members
Remedial Program	28/09/2018	54	Faculty Members



Remedial Program	03/09/2018	60	Faculty Members
Remedial Program	03/09/2018	29	Faculty Members
Remedial Program	25/03/2019	21	Faculty Members
Expressions	18/09/2018	114	Faculty Members
ADATHON	27/03/2019	101	Faculty Members
Tips for interview preparation	10/10/2018	70	SIES CTD
Career Guidance seminar	05/02/2019	70	Higher Education Forum
CLUB INNOVATION	25/03/2019	70	Faculty Members
SEBI	31/08/2018	50	SEBI
CORPORATE RECIPROCITY	29/09/2018	34	Faculty Members
CORPORATE READINESS PROGRAM	09/10/2018	14	Faculty Members
CET KING	18/12/2018	83	CET KING
CET KING	03/01/2019	79	CET KING
SEMINAR	06/02/2019	73	RAJARAM KAMAT
ENDEAVOURS SEMINAR	14/08/2018	33	ENDEAVOUR
IBS	07/09/2018	43	IBS BUSINESS SCHOOL
MULTICULTURAL DIVERSITY OF INDIAN SOCIETY	25/08/2018	73	BMS DEPARTMENT
FINANCE SPECIALISATION	29/10/2018	33	FARHAN SHAIKH
Project Development	16/07/2018	70	Alumni of 201718
Basics of Github	10/10/2018	78	Ms.Radhika Subramanian from Eduonix Learning Solutions Pvt Ltd
IOT Programming	03/01/2019	78	Study League Solutions Ltd.
Mock Stock Trading	05/10/2018	74	Board of industry Academia Partnerships
Seminar on Career Guidance	24/01/2019	93	BFM Alumni (working with Nambora Ltd., Pricebook Ltd. And Crisil Ltd.)
Seminar on Technical Analysis	04/10/2018	47	Ms. Asmita Patel ( Alchymist Trading)
Seminar on Entrepreneurship Management	21/02/2019	63	Vishal Gada , ambition Learning Solutions
Seminar by SY Financial Services	15/10/2018	56	Faculty Members

Corporate law	13/03/2019	60	Faculty Members
Personality Development	14/12/2018	35	Faculty Members
Grooming	05/03/2019	30	Faculty Members
ERP (SAP)	07/03/2019	9	Technoria eTechnologies
Tally	06/08/2018	823	Faculty Members
Bridge course	13/07/2018	304	Faculty Members
Bridge course	28/08/2018	304	Faculty Members
Remedial Program	03/09/2018	17	Faculty Members
Remedial Program	18/09/2018	36	Faculty Members
CORPORATE TRAINING PROGRAM	01/09/2018	20	Faculty members and Students
CORPORATE TRAINING PROGRAM	27/10/2018	56	Faculty members and Students
CORPORATE TRAINING PROGRAM	09/10/2018	165	Faculty members and Students
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Corporate Training Program	0	20	0	8
2019	Career Guidance seminar	0	70	0	34
2019	Seminar on Career Guidance	0	93	0	3
2019	ERP (SAP)	0	9	0	0
2019	Bank Probationary Officer Entrance Exam	15	0	1	0
2019	Corporate Training Program	0	56	0	40
2019	Corporate Training Program	0	136	0	30
2019	Corporate	0	165	0	39

Training  
Program

[View File](#)

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
1	1	1

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
TCS, MAXVAL, WTW, , E CLERKS, WTW, SUTHERLAND, KPMG, ICICI Prudential (IPRU), E2 Serve, Wipro	670	83	L T INFOTECH, CAPGEMINI, INFOSYS, C EDGE, Federal Bank, TCS BPO	397	71

[View File](#)

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	2	M.Com SY	M.Com	Pillai College of Education and Research, Mumbai	B Ed
2019	1	M.Com SY	M.Com	K. J. SOMAYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, Mumbai	MBA
2019	1	MSC-IT	MSC-IT	Women's College of Education, Kharghar	B Ed
2019	1	MSC- CS	MSC- CS	Shri Bapusaheb D.D. Vispute college of Education, New Panvel	B Ed

2019	2	MSC-EVS	MSC-EVS	Pillai College of Education and Research	B Ed
2019	1	MSC-EVS	MSC-EVS	Saraswati College of Education and Research	B Ed
2019	2	TYBBI	BBI	IDOL University of Mumbai	MCom
2019	1	TYBBI	BBI	ITM, KHARGHAR	MBA
2019	1	TYBMS	BMS	Sies ASC, Nerul	M.com
2019	8	TYBMS	BMS	IDOL	M Com
2019	1	TYBMS	BMS	Agnel School of Law, Vashi	LLB
2019	1	TYBMS	BMS	Institute for Technology and Management, Kharghar	MBA
2019	1	TYBMS	BMS	Fr.C.Rodrigues Institute of Management Studies, Vashi	MBA
2019	1	TYBMS	BMS	Pillai Institute of Management Studies and research	MBA
2019	2	TYBMS	BMS	Sies Nerul College of ASC	MCom
2019	1	TYBMS	BMS	Rodriguez Institute of Management Studies and research	MBA
2019	1	TYBMS	BMS	YMT College of Management	MBA
2019	1	TYBMS	BMS	Xavier University, Bhubaneshwar	MBA
2019	3	TYBMS	BMS	ITM, KHARGHAR	MBA

2019	1	TYBMS	BMS	St. Francis Institute of Management and Research, Borivli	MBA
2019	1	TYBMS	BMS	K.G. Joshi College of Arts and N.G. Bedekar College of Commerce	MCom
2019	1	TYBMS	BMS	R.A Podar College of Commerce and Economics	MCom
2019	1	TYBMS	BMS	Chetana's Ramprasad Khandelwal Institute of Management and research	MBA
2019	1	TYBMM	BMM	Amity University, Mumbai	MA
2019	1	TYBMM	BMM	Bharati Vidyapeeth's Institute of Management Studies and research	MBA
2019	1	TYBMM	BMM	IDOL	MBA
2019	3	TYBMM	BMM	S.K Somaiya College of Arts, Science and Commerce, Mumbai	MA
2019	1	TYBMM	BMM	Bharati Vidyapeeth's Institute of Management Studies and research, Belapur	MBA
2019	1	TYBMM	BMM	Amity University, Mumbai	MA
2019	1	TYBMM	BMM	Department of communication from University of Mumbai	MA

2019	1	TYBMM	BMM	Department of Civics and Politics, University of Mumbai	MA
2019	1	TYBMM	BMM	Jamia Milia Islamia, New Delhi	MA
2019	1	TYBMM	BMM	Sies College	MBA
2019	1	TYBMM	BMM	ISBR Business School, Bengaluru	MBA
2019	1	TYBMM	BMM	MIT Institute of Design	MA
2019	2	TYBMM	BMM	IDOL University of Mumbai	MA
2019	1	TYBMM	BMM	Christ University	MA
2019	10	TYBCOM	BCom	IDOL University of Mumbai	MCom
2019	1	TYBCOM	BCom	Balbhim ASC College, Beed	MCom
2019	1	TYBCOM	BCom	Institute for Technology and Management, Kharghar	MBA
2019	1	M.Com SY	M.Com	Jitendra Chauhan College of Law, Juhu	LLB
2019	1	M.Com SY	M.Com	NMIMS	MBA
<a href="#">View File</a>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	2
<a href="#">View File</a>	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Aim Fire Carrom	External	54

DRD	External	366
Womens day Celebration	College	59
Anna Poorna Yojna Food Fest	College	21
Anna Poorna Yojna Games Stall	College	21
Food Fusion	College	35
Open Mic	College	12
Crossword Spellbee	College	12
Garba and Dandiya Eve	College	105
Shravanranga	College	88
Maharashtrachi Khadya Sanskriti Food Fest	College	60
Samiksha	College	72
Nivdak Pu. La.	College	38
Pongal Celebration	College	82
Guitar Workshop	College	40
Antara Music Festival	College	66
Ganesh Utsav	College	83
Zumba Workshop	College	25
Elocution	College	10
Sprints	Intra collegiate	545
Mehfilm	College	80
Frames	College	250
Advaita	College	72
Sharpshooters	College	55
Ganpati Celebration Eco Friendly Idol Making	College	18
Expressions	College	16
SIESONS	College	350
Independence Day, Republic Day,	College	115
Ujjwala Womens Day Celebration	College	40
Street Feet Fiesta Foot Ball	External	288
Check Mate Chess	External	15
<a href="#">View File</a>		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for	Number of awards for	Student ID number	Name of the student
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			Sports	Cultural		
2019	Gold	National	1	0	TYBAF/F.16 .55	Subbulaxmi Thevar
2019	Silver	National	1	0	TYBsc/S.16 .A48	Gaurav Mishra
2019	Gold	National	1	0	TYBBI/I.16 .B72	Nayan Jain
2019	Bronze	National	1	0	FYBscIT/T. 18.52	Vaishnavi More
2019	Gold	National	1	0	FYBcom/C.1 8.304	Bhavya Dand
2019	Bronze	National	1	0	TYBsc/S.16 .A02	Girish Bangera
2019	Gold	National	1	0	SYBMS/M.17 .A06	Elakkiya
2019	Gold	National	1	0	TYBsc.IT/T .16.A46	Prem Padayachi
2019	Gold	National	1	0	FYBFM/FM.1 8.13	Niranjan Choudhary
2019	Gold	National	1	0	FYBFM/FM.1 8.56	Yash Sharma
<a href="#">View File</a>						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Student Council is the representative body of the Students in our College which organises activities like Teachers Day celebration, Republic Day function and the annual College Festival SIESONS. An Induction Ceremony to the Student Council was conducted on 25th August 2018 at the Audio Visual Room. The council members received their badges from the principal. The Council organised Teachers day celebration on 5th September 2018. The student volunteers organised games for teachers and also performed dances and songs to entertain the teachers. The Student Council organized its first CSR event of SIESONS 2019, "PURSUIT OF HAPPINESS" on Saturday, 20th October, 2018 from 11:00 am to 2:00 pm. Around 60 special children from Sunshine school, Skills and Abilities school, Brahmanand School and Aashray School were invited and welcomed with the purpose of sensitizing the SIESONS volunteers about the differently abled children. SIESONS, the annual college festival, was held on the 18th and 19th of January 2019. Siesons is a two day intercollegiate festival. The first day of the event began with the inaugural ceremony attended by the Chief guest Deepak Baid CEO of Fortella hospitality, Principal Dr Milind Vaidya, Vice principal Dr Koel Roychoudhary. Siesons is the annual intercollegiate cultural festival showcasing various events related to performing Arts, Fine Arts and Literary Arts. The solo sing competition was graced by Hamsika Iyer, a well known Bollywood playback singer and Vaishali Mhade of Pinga fame. Next in line was the duet dance contest graced by Juhi Arora and Pranay Bafna of the DID (Dance India Dance) fame. Fashion show also remained to be the most awaited event as a great story line based on mythology and costumes kept the audience glued to the models across all teams. The festival ended with the most awaited event of the festival a Musical Concert. Farhan Akhtar, popular Bollywood director, actor and singer had graced the occasion, with a power packed concert. Right from Rock on, Seniorita to Havan Kareenge, all his songs made people groove at their places. The Student Council of the college organized the



Republic Day Celebration in the college premises on 26th January 2019. Dr.Milind Vaidya unfurled the tricolor flag and all the students in one voice and spirit sang the National Anthem. The members of the music club completely mesmerized the audiences with their captivating performances on patriotic songs. The General Secretary of the Student Council, Mr.Rohan Harkara also gave a speech expressing the importance of the day. Dr.Milind Vaidya congratulated all the students and shared his views on significance of the day. The College has two student members from the Student Council inducted into the College Development Committee (CDC). The NSS (National Service Scheme) and Rotaract club undertake activities related to social service and personality development of Students.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The College has a recognised Alumni Association, the SIES (Nerul) College of Arts, Science and Commerce Alumni Trust. The Trust was formed in May 2010. It is registered with the Charities Commissioner, Thane Region. The Principal of the College is the Chairperson of the Managing Committee which comprises several other alumni who hold office for a threeyear period. The Alumni Trust largely focusses on the welfare of the students, staff and alumni of the College. Some of the objects of the Alumni Trust are as follows - 1. To award scholarships and fellowships in cash or in such other form or kind to such poor and / or deserving students and / or scholars in the members in particular and the public in general, studying anywhere in India or abroad, in any school, college or universities in order to promote higher education in the society. 2. To interact with students and members to share information regarding the latest career options and guide them in this regard. 3. To work and assist in the field of pollution control of whatsoever nature. 4. To sponsor, organise, aid and arrange public lectures, discourses or discussions in India and abroad by any committee members or anyone else whosoever as may be approved by the committee members, in majority, for advancement of any one or more objects of the Trust. 5. To organise and hold, medical relief camps, blood donation camps, special vaccination camps, etc. for the benefit of the general public. 6. To promote activities in all the fields of sports and to encourage generally the youth for their better health and future and to promote various sporting and social fellowship functions to promote camaraderie in the various sports fraternity.

5.4.2 – No. of enrolled Alumni:

450

5.4.3 – Alumni contribution during the year (in Rupees) :

25000

5.4.4 – Meetings/activities organized by Alumni Association :

1) Tattva A case study workshop on professional ethics was conducted on March 16th 2019 in which 47 students participated. Mr. R. Aditya Subramanyam was invited. 2) Graduation Day All course degree distribution. 450 students participated on 23rd Feb 2019 It was a formal Degree distribution ceremony Toppers degree distribution for 45 students toppers on 11th February 2019. Shri U.K. Nambiar Principal MCT college of Law, Bar council of India academic Nominee. Shri. Deepak Wasave, Deputy Registrar Affiliation section were invited. 3) Bouquet Auction included selling of Bouquets in which all students participated on 26th February 2019. 4) Kaizen Wave The changing Lifestyle and impact of unhealthy food on todays generation was discussed in which 120

Students participated on 12th January 2019. Ms. Remya Earaly Service Industry Professional was invited. 5) Endeavor Careers Association The event was organised to discuss career options after Graduation in which 170 Students from courses BAF, BMS, BCOM, BBI, BFM participated and the event was conducted between 7th August to 14th August 2018. 6) Clean up Drive. The event was conducted on World Clean Up Day Drive held at Sagar Vihar Vashi. 27 Students from our college participated on 15th September 2018. The Clean up Drive was conducted in collaboration with AIESEC (Affiliated to UNESCO). 7) Disaster Awareness Programme Disaster Management training was held at Vashi Sri Sathya Sai Seva Samithi in which around 100 students participated on 29th September 2018 by Sri Sathya Sai Seva Samithi. 8) A Colloquium was organised on Artificial Intelligence, Machine Learning and the Impact of other emerging technologies in the employment sector. 100 students participated in the event on 6th October 2018. Speakers included Mr. Waseem Shaikh (CRBE Group, Inc) and Ms. Gauri Iyer (Capgemini).

## **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.1 – Institutional Vision and Leadership**

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. There are eight undergraduate course coordinators and three post graduate course coordinators to manage twelve programmes in the College. These coordinators, who are in charge of respective programmes, have independent decision making power. Principal, Vice Principal and course coordinators conducts regular meetings to plan academic objectives and activities such as teaching schedule, academic calendar, work allotment, etc. They manage all the activities of programme with full authority and responsibility along with other course faculty members. Regular review meetings with Principal and Vice Principal are also conducted to keep track of implementation of all academic and cocurricular activities of college. They are accountable for performance and student satisfaction. Students and staffmembers are also allowed to share suggestions aiming at the development of the institution. There is a suggestion box and complaint box maintained in the college premises and complaints and suggestions are seriously considered and addressed by the top Management. Management, Principal and Vice Principal follow an open door policy for staffmembers as well as students. Students and Staff members can directly contact anybody in the given hierarchy to communicate regarding grievances, suggestions or recommendations. High degree of decentralisation has helped the institution to consistently achieve the college objectives. 2. Governing body, Management, Principal, Vice Principal, IQAC Members, staffmembers, student representatives, Parents are the different stakeholders of the Institution. The various committees are instituted to jointly propose, design, formulate and execute their plans to achieve the college objectives. College Development Cell (CDC) actively conducts meetings and plans activities for the overall development of college. All the stakeholders come together and discuss their views to plan and implement effectively. Principal and Vice Principal conducts meetings with convenors, coconvenors and committee members to plan objectives and events to be conducted by each committee. All activities are decided and implemented by all committee members due to operational autonomy given to them. The college has many committees and forums in which staffmembers, students, alumni, parents and stakeholders from industry, and society as members identify their needs and expectations. They work together to achieve the goals effortlessly. This approach of open and transparent communication fosters mutual respect and cooperation amongst management and all stakeholders.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	College follows the curriculum set by University of Mumbai as it is affiliated to it. The college takes the feedback about the curriculum from faculty members, students, alumni working in industry and sends to Board of Studies. College also sends faculty members for syllabus revision workshops organised by University of Mumbai. The college has initiated various add on courses and skill development courses where the addon committee is involved in developing and designing the syllabus of such additional courses.
Teaching and Learning	<ul style="list-style-type: none"><li>• Teachings Plans are made by the faculty members and periodic review is taken at the department level.</li><li>• Conducting guest lectures of industry experts and alumni.</li><li>• Organising Educational field visits</li><li>• Interactive teaching methods such as Role Plays, skit performances, debates, case studies, quiz etc.</li><li>• Availability of Computer facility with internet for students and staffmembers ICT enabled teaching methods.</li><li>• Providing Elearning resources.</li><li>• Usage of elearning methods like Google Classroom for effective communication and interaction with students.</li><li>• Implementation of Open Book Test, Prelims and Intensive Coaching methods</li><li>• Conducting training for faculty members as per the requirements of faculty members.</li></ul>
Examination and Evaluation	College follows Choice Based Grading System framed by Mumbai University and adheres to the schedule and guidelines given by the University for conducting Regular External Examination. Examination Committee prepares guidelines for Internal /Practical /ATKT / Additional Examinations. Downloading of Question Papers in presence of Chief Conductor/Convenor of Examination Committee. Access to Exam Control Room is restricted, secured and monitored (via CCTV). Only authorized persons have access to these areas (record maintained). Confidentiality and security of examination question papers is ensured. Conducting regular class test, open book exam, assignments, project work,

	presentation, group discussion, etc.
Research and Development	<p>Research committee encourages research amongst faculty and inculcate research temperament amongst students. • Teachers are encouraged to present / publish research papers in conferences / UGC journals. • Registration money for seminars is reimbursed. • Duty Leave is granted for seminars and workshops • Research centre with 8 computers and SPSS software is available. SR NO SESSION ORGANISED DATE</p> <p>1. "How to Avoid Plagiarism in Research 3/08/ 2018 Faculty members 2. Avishkar Research Orientation 18/08/2018 Students 3. Avishkar Research Orientation 25/03/2019 Students • Minor Project: Six Minor Research Projects got sanctioned from University of Mumbai.</p>
Library, ICT and Physical Infrastructure / Instrumentation	<p>Library 35,159 books, 76 Magazines ( periodicals / journals ) and 13,000 CD's SPSS package are available in Library. Over 1300 CDs Library software with online catalogue Access to the British Council / American Centre libraries Additional library cards Book bank Separate Space for physically challenged students and faculty Orientation OPAC facility, Internet , WiFi Kindle E Readers ICT Physical Infrastructure 09 Computer Labs including Media Lab, Add on lab An Electronics lab and two Environmental Laboratories SPSS software and Language Lab software 15 Laptops 22 classrooms with LCD Projectors and white screen 07 Smart Class rooms 07 PA system in class rooms</p>
Human Resource Management	<p>1. Selection as per UGC, Government of Maharashtra and University of Mumbai 2. Leave facilities to employees. 3. Teaching NonTeaching Staff are given Mediclaim Insurance up to Rs 1.00 lakh 4. Wards of staff are given preference for admission in Trust run colleges. 5. Gratuity and Pension scheme are provided. 6. Soft skills workshop was organised for support staff 7. Motivate staff to participate in the workshop regarding soft skills and office automation organised by other colleges. 8. Staff meet organised by Management for Faculty members and Support Staff members, wherein Teaching and Non Teaching Staff members participate in the Cultural event.</p>

Industry Interaction / Collaboration	<p>Field Visits Inviting business personalities for Departmental festivals. Collaboration for placement. Internship Tie up with industries for conducting add on courses Guest lecture series by Alumni Organising Guest lectures: Topic Industry Expert Career opportunities Akshay Dabur, Nomura Ltd., Akash Nimje, Pricebook LTD, Vidhi Dave, CRISIL ltd. Cloud Computing, Cyber Security and Business Intelligence Mr. Sandeshwar Sharma, Stack Developer, Omnivek Software Solution, Ms. Pooja Borkar Trainer, Pixel Project Business ideas Mr. Prasad Menon, Director, CIBA Soft skills Ms. Anamika Borah, Maersk Technology Brand Building Mr. Akshay Ramaseshan, Brand Manager, Reliance Jio Digital Marketing Mr. Hitesh Bhatia, Marketing Manager, InvoiceMart</p>
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6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	<p>1. The College has a Biometric system where teaching and nonteaching staff have to punch in and out while entering and leaving the Campus. This ensures discipline, scheduling and time management for various activities. 2. Online admission process is implemented and monitored through ERP software Digital Edu.</p>
Administration	<p>1. The College have a Comprehensive MIS System by Digital Edu for Admission and Attendance of students. 2. Staff attendance is marked through Biometric and Manual attendance is also maintained. 3. Central HR maintains the salary along with HR details in a ERP Software and salary slip is generated through this software and send through email to respective account.</p>
Finance and Accounts	<p>The Finance and Accounts are maintained by Central Accounts department Every year the account is audited by the Auditor appointed by the Management.</p>
Student Admission and Support	<p>Admission of UG PG students are made as per norms of University of Mumbai.</p>
Examination	<p>As per the requirement of Examination committee, all the necessary equipment's are provided by the college for the smooth conduct of examination and evaluation. Two Units of Photo copiers were purchased for faster</p>

**6.3 – Faculty Empowerment Strategies**

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	MS. BHUMIKA MORE	SYLLABUS REVISION OF TYBCOM BI AF	NA	500
2019	MS. BABITA KAKKAR	SYLLABUS REVISION OF TYBFM SEMV VI INVESTMENT MANAGEMENT	NA	300
2019	DR. PRIYANKA MOHAN	SYLLABUS REVISION OF TYBCOM AF	NA	550
2019	DR. NEERA KUMAR	SYLLABUS REVISION OF TYBCOM SEM V VI BUSINESS ECONOMICS	NA	500
2019	MS. ALPANA PANDEY	TYBSC CS SEMVI) REVISED SYLLABUS	NA	400
2019	MS. RAJESHRI SHINKAR	TYBSC CS SEMVI) REVISED SYLLABUS	NA	400
2019	MS. VASANTI R	SYLLABUS REVISION OF TYBCOM SEM V VI ACCOUNTANCY	NA	500
2019	MS. SUGHANDHA JHA	SYLLABUS REVISION OF TYBCOM SEM V VI	NA	550
2019	MS. NUTAN PARAB	SYLLABUS REVISION OF TYBSC IT ADVANCED WEB PROGRAMMING	NA	600
2019	DR. VINIT JOSHI	A STUDY ON RELATIONSHIP ANALYSIS OF FINANCIAL LITERACY AMONG STUDENTS IN PANVEL WITH STREAM OF EDUCATION GENDER AND	NA	1500

		FAMILY INCOME (INTERNATIONAL CONFERENCE)		
2019	MS. MEGHNA BHATIA	ELEARNING PLATFORMS SECURITY ISSUES AND VULNERABILITY ANALYSIS	NA	3000
2019	MS. RAJALAKSHMI A	WORKSHOP ON SPSS	NA	200
2019	MS. FATIMA KOTHARI	TYBSC CS SEMVI) REVISED SYLLABUS	NA	500
2019	DR. SUREKHA KOHALE	WORKSHOP ON B.SC CS	NA	500
2019	MS. ANU THOMAS	SYLLABUS REVISION OF TYBSC IT SEMVI	NA	600
2019	MS. PRIYANKA DUKHANDE	SYLLABUS REVISION OF TYBFM SEMVI	NA	500
2019	MS. MEGHNA BHATIA	SYLLABUS REVISION OF TYBSC IT SEMVI	NA	600
2019	MS. MINAL SARODE	SYLLABUS REVISION OF TYBSC IT SEMVI BUSINESS INTELLIGENCE COURSE	NA	600
2019	MS. KETKI KULKARNI	SYLLABUS REVISION OF TYBSC IT SEMVI ADVANCE MOBILE PROGRAMMING	NA	1200
2019	DR. SWATI VITKAR	GEOINFORMATICS AND RELATED OPEN SOURCE TECHNOLOGY	NA	1000
2019	MR. MURLIKRISHNAN NAMBIAR	ENVIRONMENT FRIENDLY OFFICE ADMINISTRATION	NA	300
2019	MS. VELAMMAL RAJGOPAL	ENVIRONMENT FRIENDLY OFFICE ADMINISTRATION	NA	300
2019	MS. TRUPTI DHANAWADE	ENVIRONMENT FRIENDLY OFFICE ADMINISTRATION	NA	300
2019	MS. BHUMIKA MORE	MEASURES FOR QUALITY ENRICHMENT AND	NA	200

		SUSTENANCE IN HIGHER EDUCATION INSTITUTIONS		
2019	DR. MILIND VAIDYA, MR. R. PERUMAL DR. VINIT JOSHI	AUTONOMOUS COLLEGES WITH A GRADE UGC WESTERN REGIONAL OFFICE (CWRO) PUNE	NA	2500
2019	MS. SUGHANDHA JHA	WORKSHOP ON RESEARCH	NA	500
2019	MR. GIRISH KARNAD	WORKSHOP ON RESEARCH	NA	500
2019	DR. JYOTI KOLIAR	NATIONAL CONFERENCE ON WETLAND AND CLIMATE CHANGE	NA	800
2019	DR. KOEL ROYCHOUDHURY	IMPRESSION CONFERENCE	NA	2000
2019	MS. FATEMA KOTHARI	IMPRESSION CONFERENCE	NA	2000
2019	MS. BABITA H. KAKKAR	IMPRESSION CONFERENCE	NA	2000
2019	MS. ALPANA PANDEY	IMPRESSION CONFERENCE	NA	2000
2019	MS. TRUPTI WANI	IMPRESSION CONFERENCE	NA	2000
2019	MS. CHAITANYA SONGIRKAR	IMPRESSION CONFERENCE	NA	2000
2019	MS. ANAMIKA BENIWAL.	IMPRESSION CONFERENCE	NA	2000
2019	MS. KIRTANI GIRISH MOHANDAS	IMPRESSION CONFERENCE	NA	2000
2019	MS. NISHA TELANG	IMPRESSION CONFERENCE	NA	2000
2019	MS. BHUMIKA MORE	IMPRESSION CONFERENCE	NA	2000
2019	MS. RAJESHRI P. SHINKAR	IMPRESSION CONFERENCE	NA	2000
2019	MS. ANU T.THOMAS,	IMPRESSION CONFERENCE	NA	2000
2019	DR. VINIT JOSHI	IMPRESSION CONFERENCE	NA	2000
2019	MS. PRIYANKA VILAS DUKHANDE	IMPRESSION CONFERENCE	NA	2000
2019	DR.NEERA KUMAR	IMPRESSION CONFERENCE	NA	2000
2019	MS. SNEHA	IMPRESSION	NA	2000



	WARRIER	CONFERENCE		
2019	MS. ANANYA GON	IMPRESSION CONFERENCE	NA	2000
2019	MS. RAJALAKSHMI ANANTHARAMAN	EMISHA CONFERENCE	NA	2000
2019	MS. TRUPTI WANI	EMISHA CONFERENCE	NA	2000
2019	MS. NUTAN SAWANT	EMISHA CONFERENCE	NA	2000
2019	MS. MEGHNA BHATIA	EMISHA CONFERENCE	NA	2000
2019	MS. FATIMA KOTHARI	EMISHA CONFERENCE	NA	2000
2019	DR. SWATI VITKAR	EMISHA CONFERENCE	NA	2000
2019	DR. SUREKHA KOHALE	EMISHA CONFERENCE	NA	2000
2019	MS. MINAL SARODE	EMISHA CONFERENCE	NA	2000
2019	MS. ANU THOMAS	EMISHA CONFERENCE	NA	2000
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	A Syllabus Revision Workshop (TYBCom) for Indirect Tax Semester VI	NA	27/10/2018	02/04/2019	32	0
2019	Econtent development for effective teaching	NA	02/04/2019	02/04/2019	28	0
2019	Soft skills and kinesisis	NA	16/02/2019	16/02/2019	16	0
2018	How to Avoid	NA	03/08/2018	03/08/2018	22	0

	Plagiarism in Research					
2018	Mentoring Counselling IBS - ICFAI Business school	NA	11/08/2018	11/08/2018	50	0
2019	NA	Spandan Office Automation Joyful Professionalism	13/02/2019	13/02/2019	0	28
2018	SYLLABUS REVISION WORKSHOP for Subjects (CMA, Computer Systems Applications, MHRM, Export Marketing).	NA	19/07/2018	19/07/2018	30	0

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Orientation	1	01/02/2019	28/02/2019	24
Short term courses	1	11/03/2019	16/03/2019	6
Faculty Development Programmes	1	08/12/2018	17/12/2018	8
Faculty Development Programmes	1	10/01/2019	12/01/2019	3
Faculty Development Programmes	1	25/03/2019	31/03/2019	7
Orientation	1	18/02/2019	16/03/2019	24
Refresher	1	05/03/2019	26/03/2019	18

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
36	36	25	2

#### 6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Provident Fund from the time of appointment            Gratuity on retirement            Medical Insurance reimbursement for self and family            Registration Fees for paper presentations            Felicitation of teachers on completion of 25 years of service and completing PhD, in the Annual Day organized by the Management.            Admission to wards of teaching staff in any of the sister institutions based on merit.            Cash reward on completion of higher education.            Reimbursement of registration fees for Paper Presentation            Free tea provided to teachers</p>	<p>Provident fund at the time of retirement            Medical insurance reimbursement for self and family            Sponsoring participation in sports and other activities            Felicitation of nonteaching staff on completion of 25 years of service            Admission to wards of non teaching staff in any of the sister institutions            Cash reward on completion of higher education.            Free tea provided to nonteaching staff</p>	<p>Endowment Prizes for meritorious students            Instalment facility for the payment of fees            SIES Education Assistance Trust(SEAT) scholarship for deserving and needy students            Sponsoring fees for needy students by the SIES Nerul Alumni Trust            Free internet facilities and WiFi facilities by SIES and Jio Company            Free personal counselling service            Sponsoring a child education by high income parents of present students.            Appreciation certificates to students for their outstanding contribution in academics, extra curricular co-curricular activities and for community services</p>

#### 6.4 – Financial Management and Resource Mobilization

##### 6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Our Institution has a mechanism for regular internal and external audit. The internal audit is conducted by the Accounts department in the month of September after the admission process is over with respect to the total number of admission against the income through fees. The final audit is done at the end of the financial year in March. The audited statement is then sent for final verification to external auditor – V Sankar Aiyar Co. The Budget is framed after considering the income and expenditure statement of the previous year.

##### 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Individuals and corporate bodies	3627350	Academic and Cultural activities
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##### 6.4.3 – Total corpus fund generated

0

## 6.5 – Internal Quality Assurance System

### 6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LRQA	Yes	Internal Auditors
Administrative	Yes	LRQA	Yes	Internal Auditors

### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. The Annual PTA Meet for the academic year 1819 was conducted on 30 March 2019. The chief guest for the occasion was Dr. Harish .K. Shetty. He defined some typical types of Indian parents and advised them to have proper way of bonding with their child through dialogue. He advised parents to create a pleasant environment, create a feeling of closeness and trustworthiness and mould child's social behaviour. This Interactive session was followed by Question and Answer session between parents and teachers. Program ended with cultural performance of student. Such meets helps to increase interaction and bonding between parents, students and teachers. 2. Regular Parents Teachers meeting with defaulter students. 3. Seeking parents feedback for development of college 4. Inviting parents for Orientation, Prize distribution ceremony, Degree Distribution Ceremony and Festivals

### 6.5.3 – Development programmes for support staff (at least three)

1. 'SPANDAN', a one day workshop was conducted by the nonteaching staff on 13.02.2019. This was conceptualized to give the evervibrant non teaching staff a chance to rejuvenate themselves from the day to day office work. A fun filled day which enhances their skills and teaches them to work as a team. Programs conducted were: 1. Office Automation by Dr. S.V. Viswanathan (SIES Member) 2. Joyful Professionalism by Ms. Pia Mukherjee (Director VESLARC) 2. A half day "Workshop on Digital Transformation - Paperless Office Administration" was conducted by SIES Central Training Department at SIES College of Arts, Science and Commerce-Sion (W) on 19th March 2019 by Ms. Keyaa Mukherjee Office Superintendent of Maniben Nanavati Womens College. Our staff Registrar, Mr. Muralikrishnan Nambiar, 2 Senior Clerks - Ms. Vellamal Rajagopal and Ms. Trupti Danawade attended the same. 3. SIES Central Training Department conducted a workshop on 'Effective written Communication' on 26.03.2019. Mr. Pramod Pawar, class IV employee attended this workshop.

### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

Faculty Development Programmes To enhance the quality of pedagogy various workshops and seminars were conducted for the teaching staffmembers. Staffmembers were encouraged to attend programmes organised by Central Training Department, SIES as well as other institutions. The college also organised three conferences to promote research culture amongst teaching staffmembers and students. These conferences exposed them to high standards of Research and they were given a platform to interact with international speakers. Social outreach initiatives -Institutional Social Responsibility committee was formed and conducted events like Each One Teach One wherein they educated under privileged school students situated in backward areas of NaviMumbai, Govandi and Mankhurd.40 volunteers contributed for this noble cause. School wall painting activity was launched on 17 August 2019 with 5 volunteers in Chembur Welfare school. Unnati a short term skill development programme was launched for urban youth (1825) years who had dropped out of formal education.3 training sessions were conducted for them on Personal Branding. Cumulative Learning And Skill

Development Practices To enrich and enhance personality of students, various sessions and competitions were organised for students. Paper presentation competition, Case study presentation competition, poster presentations, debates, seminars, workshops, Career Guidance seminars were organised.

#### 6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	Yes
d) NBA or any other quality audit	No

#### 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	ISO Audit Internal	25/09/2019	25/09/2018	27/09/2018	52
2018	Surveillance 3 Audit External	22/10/2018	22/10/2018	22/10/2018	52
2019	ISO Audit Internal	12/02/2019	12/02/2019	14/02/2019	52
2019	Surveillance 4 Audit External	26/03/2019	26/03/2019	26/03/2019	52
2018	A workshop on Program outcomes, Program specific outcomes and course outcomes pertaining to the New NAAC Guidelines introduced in July 2017	29/08/2018	29/08/2018	29/08/2018	24
2018	IQAC Symposium On Best Practices	08/09/2018	08/09/2018	08/09/2018	10
2018	Internal Academic Audit	12/02/2019	12/02/2019	14/02/2019	52
2019	Workshop on E Content Development for Effective Teaching	02/04/2019	02/04/2019	02/04/2019	28
2018	Seminar On	10/10/2018	10/10/2019	10/10/2019	63

	Tips For Interview Preparation				
2019	Career Guidance Seminar	05/02/2019	05/02/2019	05/02/2019	57
2018	SYLLABUS REVISION WORKSHOP for Subjects (CMA, Computer Systems Applications, MHRM, Export Marketing).	16/07/2018	16/07/2018	16/07/2018	30
2018	A Syllabus Revision Workshop (TYBCom) for Indirect Tax Semester VI	27/10/2018	27/10/2018	27/10/2018	32
2019	13th National Conference on World Wetland Day 2019.	02/02/2019	02/02/2019	02/02/2019	56
2019	National Conference EMISHA 2019	09/03/2019	09/03/2019	09/03/2019	67
2019	International Conference on Neoteric Trends in Commerce, Management and Extension - IMPRESSION 2019	09/02/2019	09/02/2019	09/02/2019	50
2019	An Interactive session on An International Perspectives on Faculty Exchange Program .	02/03/2019	02/03/2019	02/03/2019	49
2019	PNS Worker Training Program	11/03/2019	11/03/2019	22/03/2019	12
2019	A workshop	16/03/2019	16/03/2019	16/03/2019	96

	on Intellectual Property Rights (IPR)				
2019	Students Feedback	21/01/2019	21/01/2019	31/01/2019	8739
2019	Students Satisfaction Survey	08/04/2019	08/04/2019	12/04/2019	1050
2018	First IQAC Meeting	05/07/2018	05/07/2018	05/07/2019	10
2018	Second IQAC Meeting	08/10/2018	08/10/2018	08/10/2018	11
2018	Third IQAC Meeting	28/11/2018	28/11/2018	28/11/2018	10
2019	Fourth IQAC Meeting	30/04/2019	30/04/2019	30/04/2019	11
2018	NET/SET Guidance Lectures	22/06/2018	22/06/2018	22/06/2018	10
2018	NET/SET Guidance Lectures	27/06/2018	27/06/2018	27/06/2018	10
2018	NET/SET Guidance Lectures	05/06/2018	05/06/2018	05/06/2018	2
2019	NET/SET Guidance Lectures	20/04/2019	20/04/2019	20/04/2019	15
2019	NET/SET Guidance Lectures	30/04/2019	30/04/2019	30/04/2019	15
2019	Spandan NON TEACHING	13/02/2019	13/02/2019	13/02/2019	26
2018	Introduced add on courses SPANISH	19/08/2018	19/08/2018	31/01/2019	47
2018	Introduced add on courses ANDROID PROGRAMMING	25/10/2018	25/10/2018	16/11/2018	15
2018	Introduced add on courses Bank PO	18/02/2019	18/02/2019	27/07/2019	6
2018	Introduced add on courses CAPITAL	07/10/2018	07/10/2018	31/01/2019	50

	MARKETS				
2018	Introduced add on courses ETHICAL HACKING	01/10/2018	01/10/2018	02/11/2018	25
2019	Introduced add on courses SAP	18/02/2019	18/02/2019	27/07/2019	9
2018	Introduced add on courses HRP	06/10/2018	06/10/2018	31/12/2018	26
2018	Introduced add on courses GST	07/08/2019	07/08/2018	27/10/2018	28
<a href="#">View File</a>					

## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Women's Day Celebration	08/03/2019	08/03/2019	17	13
Ujjwala	08/03/2019	08/03/2019	30	10
Orientation ceremony of Women's Development Cell	28/08/2018	28/08/2018	34	22

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
The Energy source comprises of electricity only for all the departments and common facility centers. The total energy consumption of the college for different purposes is around 2,20,000 KWH/year. 300 CFL tube lights are replaced by LED tube lights. 21900 KWH/year lighting power requirements met through LED tube lights out of total lighting power requirement of 60137.4 KWH/year. In addition solar street lamps are also installed in the campus as a non conventional energy source. All Computers are used with power saving mode. Staff, student and the House keeping team are encouraged to switch off the lights, monitors and other equipment when not in use.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	3
Provision for lift	Yes	3
Ramp/Rails	Yes	3



Braille Software/facilities	Yes	2
Rest Rooms	Yes	3
Scribes for examination	Yes	2
Special skill development for differently abled students	No	0
Any other similar facility	No	0

#### 7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	0	1	12/02/2019	2	Aabhar	Appreciating the services of Housekeeping staff 75	75
2018	0	1	15/11/2018	3	Navodaya A.C.S.R (Vatsalya Trust)	Volunteers enlightened the minds of Children by teaching them and invoking moral values and etiquette. Elderly were taught usage of application like Paytm, Kindle, BHIM.	30
2019	0	1	16/03/2019	5	Maqsad	Exhibition and sale of products made by NGOs	30
2018	0	1	14/07/2018	4	TREE PLAN	To make p	46

			8		TATION	articipan ts unders tand the importanc e of tree conservat ion and ill effects of defore station.	
2018	1	0	21/08/201 8	4	SWATCH BHARAT ABHIYAN	Cleanline ss and Community hygiene	64
2018	1	0	27/08/201 8	3	CLOTH BAG MAKING	Skill Dev elopment	55
2018	1	0	08/09/201 8	3	ANTI PLASTIC RALLY	Environme ntal prot ection	52
2018	1	0	08/09/201 8	2	DISTRIBUT ION OF CLOTH BAG	Environme ntal prot ection	52
2019	1	0	11/01/201 9	3	CLOTH BAG MAKING	Skill Dev elopment	38
2018	0	1	15/09/201 8	4	CLEAN UP SEVA	Cleanline ss and Community hygiene	25
2018	0	1	02/10/201 8	4	CLEANATHO N	Cleanline ss and Community hygiene	100
2018	0	1	03/10/201 8	3	ROAD SAFETY	Traffic rules awareness	30
2018	0	1	06/10/201 8	7	BLOOD DONATION DRIVE	Promoting good societal vues	27
2018	0	1	08/10/201 8	2	STREET PLAY	Environme ntal awareness	16
2018	0	1	16/10/201 8	2	FIRE SAFETY DRILL	Fire safety awareness	34
2018	0	1	16/10/201 8	2	FIRST AID SEMINAR	Health awareness	34
2018	1	0	11/12/201 8	3	PAPER BAG MAKING	Skill Dev elopment	25
2018	0	1	12/12/201 8	3	UNITY RELATED	Communal Harmony	14

					GAMES		
2018	0	1	13/12/2018	3	SKIT PERFORMANCE	Communal Harmony	31
2018	0	1	23/12/2018	3	TALENT SHOW	Communal Harmony	12
2018	0	1	23/12/2018	3	CANCER AWARENESS RALLY	Health awareness	27
2019	0	1	12/01/2019	5	DISTRICT LEVEL YOUTH PARLIAMENT	Leadership Skills	1
2019	0	1	14/01/2019	3	NGO Visit by Women Development Cell	To spend time with the children present in the NGO and to conduct games that would be both fun and entertaining for the kids.	17
2018	0	1	12/09/2018	2	Each One Teach One	Teaching Underprivileged children in community school	40
2018	0	1	17/08/2018	4	School Wall Painting	Beautification of community schools	10
2019	0	1	07/03/2019	3	Unnati Program	Skill training for dropout youth	40
2018	0	1	20/09/2018	2	Class Management	Teaching Underprivileged children in community school	40
2019	0	1	21/01/2019	3	Nanhi Muskaan	Engaging children	24

						in activities and donation drive too was conducted in which shoes were donated to the kids.	
2019	0	1	12/02/2019	3	Aabhar	Appreciating the services of Housekeeping staff	75

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
1) Discipline and Code of Conduct	04/04/2018	The code of Conduct for students is prominently displayed on notice boards in the college premises and also announced to students in class rooms. The Discipline committee of faculty members is formed which looks into matters of indiscipline and misbehaviour by students. The Committee and other staff members ensure that students follow the college dress code and do not use mobile phones when lectures and academic activities are conducted. A peaceful and vibrant atmosphere conducive to learning is maintained in the institution.
2) Guidelines For Examination Supervision Duty	06/06/2018	The Examination Committee of the college has distributed the guidelines for Supervision Duty to all concerned faculty members. The faculty members strictly adhere to these guidelines. The Faculty members report to Examination Control Room well in time before the

commencement of the Examination and follow all instructions given. The Chairperson of the Examination Committee and the senior supervisors take rounds to ensure the smooth conduct of examinations. At the end of the exam Junior Supervisors collect answer sheets and submit them to the senior supervisors where the answer sheets are counted and verified.

3) Guidelines to Examiners

13/06/2018

Assessment forms an important aspect of evaluation and is an important aspect of examination process which enhances the credibility of the evaluation system. The Examination Committee ensures that the guidelines are strictly adhered to. Committee members verify marks given by examiners. The verification process is carried out to avoid any errors in the entry of mark in mark sheets. Answer sheets are also moderated by senior faculty members.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Independence Day	15/08/2018	15/08/2018	115
Seminar on Human Values	22/09/2018	22/09/2019	62
Workshop on Professional Ethics	16/03/2019	16/03/2019	47
YOGA SESSION	02/07/2018	02/07/2018	44
FRIENDSHIP DAY	08/08/2018	08/08/2018	30
Republic Day	26/01/2019	26/01/2019	60
Nanhi Muskaan	21/01/2019	21/01/2019	24
Pongal Celebration	31/01/2019	31/01/2019	42

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. College has been taking possible initiatives for energy conservation by replacing old tube lights with LED tube lights. Stakeholders are encouraged to switch off the lights, monitors and other equipment when not in use 2. Solar

street lamps are installed in the campus as a source of non conventional energy. 3. The college has made provisions for rain water harvesting system by recharging ground water in campus 4. E waste collection drive was organized. E waste collection box was also kept for management of E waste that was generated in the college campus. 5. Biodegradable waste generated in college campus was converted into compost in the Bio composting Pit. Around 120 Kg of bio compost was harvested.

## 7.2 – Best Practices

### 7.2.1 – Describe at least two institutional best practices

1) Meet. Involve. Transform. Retain (M.I.T.R) 1. Goal: As an institution, SIES ASCN aims at inculcating values of social responsibility in its students, in addition to the academic knowledge imparted to them. To achieve the same, the College encourages the students to organize and participate in various social outreach programmes. Accordingly, students and faculty members of each department are encouraged to contribute and involve with the society and works towards its betterment through our institutional social responsibility initiative Meet. Involve. Transform. Retain (M.I.T.R) 2. Context: M.I.T.R was constituted to connect with the society through empathy not sympathy and help the ones who do not have proper support to pursue their goals to grow and evolve as independent individuals. With this aim, SIES ASCN partnered with Kotak Education Foundation to provide various opportunities to students and faculty members to contribute towards a cause. 3. Objectives: (i) To recognize and advocate Institutional Social Responsibility (ii) To challenge the disparities in the society and uphold the spirit of cooperative living in a society (iii) To develop an empathetic attitude in the students and faculty members towards the underprivileged sections of the society. (iv) To experience the joy of learning and growing together by partnering in initiative like each one teaches one social internship 4. The Practice: M.I.T.R an ISR initiative of SIES(Nerul) of Arts, Science and Commerce is partnered with Kotak Education Foundation (KEF), an NGO formed in 2007 by Mr. Uday Kotak (Managing Director and COO) which caters to the education and livelihood needs of the underprivileged section of the society by conducting various activities. The purpose of the initiative is to contribute to the underprivileged class of the society in the field of education and livelihood by engaging our faculty members student volunteers in the below mentioned activities. 1. UNNATI: A shortterm skill development programme for the urban youth (18-25 yrs), who have dropped out of formal education and are financially underprivileged and unemployed. The program aims to support these youth so that they become contributing members of the community, thus helping their families rise out of the vicious cycle of poverty. SIESASCN BMS department faculty members Ms. Nisha Telang Ms. Ananya Gon have successfully conducted 3 training sessions on Personality development under the title Personal Branding. Topic: Creating a Personal Brand Concept Content: Self Awareness, identifying strengths and weaknesses, setting a direction for selfdevelopment by an interactive workshop with games and activities. Take away for participant: The session will help participants understand their individual strengths based on Tom Rath's Strength Finder, Link strengths to available opportunities and leverage on the same for interviews. 2. Each One Teach One Program: Social Internship program to mentor children in community schools for financially underprivileged society. Social Internship was done by our 40 student volunteers from the period September 2018 to February 2019 across departments were divided into 12 groups who participate in "Each One Teach One" by visiting schools like Noorul Islam School, Shivam School, Dnyansadhna and DNS school in Mumbai Mward comprising of Govandi and Mankhurd a belt majorly comprising financially and socially underprivileged population. This activity not only helped the students in those schools, but also the volunteers themselves, who, upon facing a different side of the

society could view things through a new perspective. They learnt about the joy of providing education and this also enabled them to be more understanding, patient, and thoughtful, which will surely benefit them throughout their lives

3. School wall painting activity: The activity involved spreading message through Initially planned as a onetime affair, the first wall painting activity was launched on 17th August, 2018 with just 5 volunteers in Chembur Welfare School. The solo motive was to fill the walls of the educational institute with bright and colourful figures that often carried a message, so that the students could learn core values at a very young age, and also teach it to everyone around them. The first activity was a complete success, and the hard work and charisma portrayed by those few volunteers proved to be sufficient to take this activity on a higher scale. 15 volunteers who covered six schools across a span of 10 days. Narayanrao Acharya and Matoshree Vidyamandir were some of the other schools wherein these activities took place. The activities helped the volunteers to do something productive, that not only left an impression (literally) on the walls of the schools, but also enabled them to share their profound knowledge about values, which will forever inspire all the students in those schools. 4. Evidence of Success: The partnership with Kotak Education foundation will be conducted as a regular activity at SIESASCN under M.I.T.R. We have plans to continue and expand the training programs by faculty members in personal finance and saving along with personal branding for UNNATI program. Our student volunteer Bharat Iyer has been recognized with BEST LEADER AWARD.

M.I.T.R has also initiated and published a mouthpiece for all the social activities conducted under the aegis of SIESASCN in the form of an annual magazine. The first volume of the same was released in the month of February 2019. 2) Best Practice Promotion of Research 1. Goal: As an institution, SIESASCN aims at inculcating research culture among faculties and students so as to broaden the scope of learning. To achieve the same, IQAC and the Research Committee organizes various workshops, seminars, conferences and student research to promote interdisciplinary/multidisciplinary research among faculty members and students. Accordingly a research cell has been constituted consisting of senior faculty members to enhance the research in the college. 2. Context: The college has constituted a Research cell. The cell organizes expert guidance lectures on Research tools / Research Methodology /Research Statistical Package. Research Committee motivates and encourages faculty members to publish Research Publications in Interdisciplinary/Multidisciplinary Peer Reviewed /UGC Journals. The cell conducts sessions on research to motivate students to participate and publish in conferences and journals. The IQAC organizes international /national conferences to provide platform for faculty members and students to present their research work. 3. Objectives: 1) To encourage and motivate faculty to undertake research and development, interdisciplinary research and publications in journals. 2) To support and motivate faculty by conducting workshops, training programs, seminars, conferences and faculty development program. 3) To motivate teachers to publish in recognized national and international journals. 4) To motivate students to present papers in national and international conferences. 4. The practice: The research cell of the College initiates various programs in the College for promoting research among faculties. The Research committee organised a research orientation program on Avishkar on 18th August, 2018. The guest speaker was Dr Seema Somani from Pillai's College of Arts, Science and Commerce. She briefed the students on formats of poster making during research competition. SIES Central training department Organised a Session on 'How to avoid plagiarism in Research' by Dr. Allan Dsouza on 3rd August, 2018. 24 faculty members attended and participated during the workshop. The principal mentored the faculty members for submitting research proposals to minor research under University of Mumbai. Evidence of success The college hosted one international conference and two national conferences during the academic year 201819. 1) 13th National conference on World wet lands Day 2019 on 2nd February, 2019. The department of

environment science organised national conference in collaboration with Paryavaran Dakshata Mandal and Association of Teachers in Biological sciences.

2) International Conference on Neoteric Trends in Commerce, Management and Extension: Impression 2019 on 9th February, 2019. The conference was organised by IQAC along with BMS, BBI and BFM in collaboration with the University of Mumbai. 50 research papers were published in two volumes in Ajanta publications. 3) National Conference Emisha on 9th March, 2019. The BSC.CS and BSC.IT organised a national research conference on the emerging trends in computer science and Information technology. Together 50 papers were submitted out of which 44 papers were published. 4) Anveshan –Student research conference was organised on 25th March, 2019. The theme was Innovation in Business, Management, Technology and Environment. 5) 6 faculty members were sanctioned minor research project proposal under University of Mumbai. 6) 65 faculty members published their papers in peer reviewed journals and five students presented their paper in Laja Lajpat Rai Intitute of Management. 7) Our students Mr. Shlok Shinde won first prize in paper presentation at Guru Nanak College. Ms Meera Nair won best research paper at Guru Nanak College.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.siesascn.edu.in/igac/uploads/BestPractices.pdf>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Our College functions with the motto of 'Rise with Education'. The institution believes in creating an environment for holistic development of the students by focussing on the various aspects as follows: 1. Developing the intellectual skills of the student: "There is no wealth like knowledge, no poverty like ignorance." Buddha The College supports acquisition of knowledge by students through emphasis on interactive and participative learning: Interactive: a. As the learner enters the College, a Bridge Course is conducted to bridge the gap between the academically strong and weak students. Similarly, intensive coaching is another approach to address the subject specific issues of the students. Participative: a. Departmental fests are conducted, where the students are the organizers as well as the participants. The events include quiz competition, stock market games and exhibitions. b. The Department of Mass Media holds an International Film Festival - FRAMES, based on film making where the students make short films. c. The Department of Management Studies organises business quiz, known as SHARP SHOOTERS. d. The Department of Commerce organizes ADVAITA, an event based on commerce, finance and insurance. 2. Developing the employable skills of the student: a. Add On courses: Apart from the normal syllabus in the various courses, students are provided with add on courses to enhance their employable skills. The add on courses offered are: Spanish language, GST course, Advance excel, ethical hacking, android programming, Tally, Bank PO, capital market, HRP, TCS (campus to corporate) and digital marketing. b. Skill enhancement programmes like CV writing, soft skills development and mock interviews are conducted. 3. Developing the sense of social responsibility among students a. The NSS unit of the College is quite active throughout the year organizing various outreach programs like blood donation, cleanliness drives, tree plantation drives. b. An ISR Cell has been constituted for creating awareness about social responsibility. c. M.Sc.IT / CS department conducted a one week basic English speaking session for the class IV employees of the College. d. Different departments conduct programmes on financial literacy, felicitation of housekeeping staff, etc. e. MITR, an annual magazine to highlight the various ISR activities conducted by the College, has been launched. 4. Developing skills needed for Research: a. The Research Cell of the



College organizes sessions on how to write research papers, where experts are called to guide the students. b. Student research conference called 'Anveshan' is held to encourage students to present research papers and present ideas on entrepreneurship. c. Students are encouraged to write papers in journals and participate in student research conferences. 5. Developing the cultural heritage of the students: In order to promote a sense of belonging and pride about our national culture, committees like Kalasadhana, Hindi Parishad, Marathi VangmayMandal and South Indian Association are formed, in which showcase the rich heritage of our country. 6. Developing a sense of respect towards moral values: The College strives to offer 'Value based education' by inculcating moral values like truth, sincerity, hard work and generosity in every activity performed.

Provide the weblink of the institution

<http://www.siesascn.edu.in/igac/uploads/InstitutionalDistinctiveness.pdf>

### **8.Future Plans of Actions for Next Academic Year**

1) To start an Incubation cell to foster entrepreneurial activities amongst students. The cell would provide a platform to develop ideas on start ups and other ventures in the digital age. The incubation cell would help in identifying potential talent and encourage enterprising students to be successful job providers. 2) To conduct an external academic audit by the University of Mumbai to prepare for third cycle of NAAC accreditation in the year 2020. The Expert academic team from University of Mumbai will visit the campus to undertake the academic audit. 3) To conduct a gender audit in the institution to ascertain gender equity amongst stake holders in the college. This initiative would promote Gender positive agenda and increase facilities for girl students. 4) To conduct Information Technology Audit to understand digital requirements and needs in the Information Age. 5) To conduct a Green audit in the campus to understand environmental factors and promote ecofriendly policies within the institution. To also conduct Energy audit to save on energy requirements. 6) To conduct an administrative audit to prepare for the upcoming NAAC Visit. 7) To form committees for each criteria for the preparation of third cycle of NAAC visit. The Self Study Report will be prepared by the Committees and presented for NAAC. 8) To conduct activities related to Intellectual Property Rights. 9) To foster deeper relations with Alumni. 10) To inculcate research ideas amongst students and teachers.