

1) Best Practice

1) Meet. Involve. Transform. Retain (M.I.T.R)

1. **Goal:** As an institution, SIES ASCN aims at inculcating values of social responsibility in its students, in addition to the academic knowledge imparted to them. To achieve the same, the College encourages the students to organize and participate in various social outreach programmes. Accordingly, students and faculty members of each department are encouraged to contribute and involve with the society and works towards its betterment through our institutional social responsibility initiative- Meet. Involve. Transform. Retain (M.I.T.R)

2. **Context: M.I.T.R** was constituted to connect with the society through empathy not sympathy and help the ones who do not have proper support to pursue their goals to grow and evolve as independent individuals. With this aim, SIES ASCN partnered with Kotak Education Foundation to provide various opportunities to students and faculty members to contribute towards a cause.

3. Objectives:

- (i) To recognize and advocate Institutional Social Responsibility
- (ii) To challenge the disparities in the society and uphold the spirit of cooperative living in a society
- (iii) To develop an empathetic attitude in the students and faculty members towards the underprivileged sections of the society.
- (iv) To experience the joy of learning and growing together by partnering in initiative like each one teaches one social internship

4. **The Practice:** M.I.T.R an ISR initiative of SIES(Nerul) of Arts, Science and Commerce is partnered with Kotak Education Foundation (KEF), an NGO formed in 2007 by Mr. Uday Kotak (Managing Director and COO) which caters to the education and livelihood needs of the underprivileged section of the society by conducting various activities.

The purpose of the initiative is to contribute to the underprivileged class of the society in the field of education and livelihood by engaging our faculty members & student volunteers in the below mentioned activities.

1. **UNNATI:** A short-term skill development programme for the urban youth (18-25 yrs), who have dropped out of formal education and are financially underprivileged and unemployed. The program aims to support these youth so that they become contributing members of the community, thus helping their families rise out of the vicious cycle of poverty.

SIESASCN BMS department faculty members Ms. Nisha Telang & Ms. Ananya Gon have successfully conducted 3 training sessions on Personality development under the title Personal Branding.

Topic: Creating a Personal Brand

Concept & Content: Self Awareness, identifying strengths and weaknesses, setting a direction for self-development by an interactive workshop with games and activities.

Take away for participant:

The session will help participants understand their individual strengths based on Tom Rath's Strength Finder, Link strengths to available opportunities and leverage on the same for interviews.

2. Each One Teach One Program: Social Internship program to mentor children in community schools for financially underprivileged society.

Social Internship was done by our 40 student volunteers from the period September 2018 to February 2019 across departments were divided into 12 groups who participate in "Each One Teach One" by visiting schools like Noorul Islam School, Shivam School, Dnyansadhna and DNS school in Mumbai M-ward comprising of Govandi and Mankhurd a belt majorly comprising financially and socially underprivileged population.

This activity not only helped the students in those schools, but also the volunteers themselves, who, upon facing a different side of the society could view things through a new perspective. They learnt about the joy of providing education and this also enabled them to be more understanding, patient, and thoughtful, which will surely benefit them throughout their lives

3. School wall painting activity: The activity involved spreading message through

Initially planned as a onetime affair, the first wall painting activity was launched on 17th August, 2018 with just 5 volunteers in Chembur Welfare School. The solo motive was to fill the walls of the educational institute with bright and colourful figures that often carried a message, so that the students could learn core values at a very young age, and also teach it to everyone around them. The first activity was a complete success, and the hard work and charisma portrayed by those few volunteers proved to be sufficient to take this activity on a higher scale. 15 volunteers who covered six schools across a span of 10 days. Narayanrao Acharya and Matoshree Vidyamandir were some of the other schools wherein these activities took place. The activities helped the volunteers to do something productive, that not only left an impression (literally) on the walls of the schools, but also enabled them to share their profound knowledge about values, which will forever inspire all the students in those schools.

4. Evidence of Success: The partnership with Kotak Education foundation will be conducted as a regular activity at SIESASCN under M.I.T.R.

We have plans to continue and expand the training programs by faculty members in personal finance and saving along with personal branding for UNNATI program.

Our student volunteer Bharat Iyer has been recognized with BEST LEADER AWARD.

M.I.T.R has also initiated and published a mouthpiece for all the social activities conducted under the aegis of SIESASCN in the form of an annual magazine. The first volume of the same was released in the month of February 2019.

2) Best Practice

Promotion of Research

1. Goal:

As an institution, SIESASCN aims at inculcating research culture among faculties and students so as to broaden the scope of learning. To achieve the same, IQAC and the Research Committee organizes various workshops, seminars, conferences and student research to promote interdisciplinary/multidisciplinary research among faculty members and students. Accordingly a research cell has been constituted consisting of senior faculty members to enhance the research in the college.

2. Context:

The college has constituted a Research cell. The cell organizes expert guidance lectures on Research tools / Research Methodology /Research Statistical Package. Research Committee motivates and encourages faculty members to publish Research Publications in Interdisciplinary/Multidisciplinary Peer Reviewed /UGC Journals. The cell conducts sessions on research to motivate students to participate and publish in conferences and journals. The IQAC organizes international /national conferences to provide platform for faculty members and students to present their research work.

3. Objectives:

- 1) To encourage and motivate faculty to undertake research and development, interdisciplinary research and publications in journals.
- 2) To support and motivate faculty by conducting workshops, training programs, seminars, conferences and faculty development program.
- 3) To motivate teachers to publish in recognized national and international journals.
- 4) To motivate students to present papers in national and international conferences.

4. The practice:

The research cell of the College initiates various programs in the College for promoting research among faculties. The Research committee organised a research orientation program on Avishkar on 18th August, 2018. The guest speaker was Dr Seema Somani from Pillai's College of Arts, Science and Commerce. She briefed the students on formats of poster making during research competition.

SIES Central training department Organised a Session on 'How to avoid plagiarism in Research' by Dr. Allan Dsouza on 3rd August, 2018. 24 faculty members attended and

participated during the workshop. The principal mentored the faculty members for submitting research proposals to minor research under University of Mumbai.

Evidence of success

The college hosted one international conference and two national conferences during the academic year 2018-19.

- 1) 13th National conference on World wet lands Day 2019 on 2nd February, 2019.
The department of environment science organised national conference in collaboration with Paryavaran Dakshata Mandal and Association of Teachers in Biological sciences.
- 2) International Conference on Neoteric Trends in Commerce, Management and Extension: Impression 2019 on 9th February, 2019.
The conference was organised by IQAC along with BMS, BBI and BFM in collaboration with the University of Mumbai. 50 research papers were published in two volumes in Ajanta publications.
- 3) National Conference- Emisha on 9th March, 2019.
The BSC.CS and BSC.IT organised a national research conference on the emerging trends in computer science and Information technology. Together 50 papers were submitted out of which 44 papers were published.
- 4) Anveshan –Student research conference was organised on 25th March, 2019. The theme was Innovation in Business, Management, Technology and Environment.
- 5) 6 faculty members were sanctioned minor research project proposal under University of Mumbai.
- 6) 65 faculty members published their papers in peer reviewed journals and five students presented their paper in Laja Lajpat Rai Institute of Management.
- 7) Our students Mr. Shlok Shinde won first prize in paper presentation at Guru Nanak College. Ms Meera Nair won best research paper at Guru Nanak College.