

## SIES Nerul College of Arts, Science and Commerce

### Best Practices 1 Kaizen Wave – Change for enhancing learners’ knowledge

#### 1. Title of the Practice- Kaizen Wave – Change for enhancing learners’ knowledge

#### 2. Objectives of the Practice

- To familiarise learners’ with industry expectations, knowledge and skills
- To make learners’ employable and job-ready by organising series of sessions by our college alumni
- To familiarise our students with various available career opportunities
- To increase alumni involvement in overall development of students as well as college.

#### 3. The Context

Post Pandemic, the gap between academic and practical experience of industry had increased. Hence the need was felt to involve and encourage alumni to interact with students and offer them practical guidance and knowledge. SIESNAA (SIES Nerul Alumni Association) played a connecting role between academic and industry by organising sessions and activities as per the industry needs. The support from Alumni was provided throughout the year.

#### 4. The Practice

Various Seminars/Webinars were organized by the alumni for the department specific learners’ to enlighten them regarding trending specialised information and various career opportunities of today’s era. Alumni as role model facilitated the exchange of real world knowledge.

Alumni meets were organised in the campus for enhancing alumni collaboration.

#### 5. Evidence of Success

- **10sessions** organised by alumni of different departments benefitted 982 students. Alumni made a positive impact on the minds of learners. The details of the sessions conducted by the alumni are as follows:

Date	Organized for	Topic	Alumni as Resource Person	Number of Participants
1st July 2022	Department of Accountancy	Contador Dia – CA as a Career	Lakshmy C.R. (Chartered Accountant) Palak Goyal (Chartered Accountant)	163
13th July 2022	Department of Computer Science	Career Craft- Business Analytics	Ms. Digvita Shah (Business Analyst, Cybage Software)	114
27th August 2022	Department of Commerce	Market Kshetra- The Future of industrial development	Mr. Bhushan Shah (Chartered Accountant, and Founding member of Alumni trust of	83

		reshaped by technology	SIES)	
21st September 2022	Department of Accountancy	Inicio-Motivation and Encouragement	Ms. Neha Chapekar	92
15th October 2022	Department of Environment Science	Enhancing Sustainability Comprehensive Strategies	Ms. Priya Iyer, Assistant Manager, EHS Trent Limited	26
15th October 2022	Department of Banking & Insurance	Careers Opportunities in Banking and Insurance Sector	Mr. Aakash Sharma, Founder, Neu Finesse Solutions Pvt. Ltd.	120
22 <sup>nd</sup> October 2022	Department of Computer Science	Cracking job interviews	Mr. Niraj Nandi (B.Sc.CS, MCA)	50
30th November 2022	Department of Information Technology	Recent Trends in IT	Ms. Akanksha Pandey (Business Analyst, IBM)	33
22 <sup>nd</sup> December 2022	Department of Computer Science	Agile Applet – Product Management with Agile	Mr. Sawan Arora, Product Manager, Naviga, Noida (NCR)	141
3rd January 2023	Department of Multimedia and Mass Communication	Films and Photography	Mr. Suraj Uchil	160

- **Tattva:** A session on Professional Ethics was organized on 19th November 2022 for the students across different colleges. The objective was to help students to get deep knowledge about corporate ethics and how to cope up with the critical situations in corporate life. Mr. Aditya Subramaniam [Secretary of SIES (Nerul) Alumni Association], was the judge for the day. **39** students participated in the event.
- **Seminars in collaboration with AIESEC-** Seminars on Importance of Leadership in youth and internship opportunities were organized on 8th August 2022 and 10th January 2023 respectively for the students to emphasize the need for leadership skills and to give insight about corporate world. 57 and 50 students attended the two seminars respectively.
- **Alumni meets** was organised by SIESNAA successfully on 15th August 2022 and 4th March 2023.
- **Graduation Day** for passed out students was successfully organised on 7th January 2023 by SIESNAA where in 370 alumni attended to celebrate their graduation.

#### 6. Problems Encountered and Resources Required

- Availability of alumni on working day
- Overlapping of professional and personal commitment alongwith college involvement.
- Alumni Data is limited

## **Best Practice 2 Plastic Waste and E- Waste Management**

### **1.Title of the Practice- Plastic Waste and E-Waste Management**

### **2. Objectives of the practice**

- To promote evaluative and creative skills among students and encourage them to be environmentally awake.
- To create awareness among students about the importance of solid waste management and plastic waste recycling.
- To take necessary actions to keep our environment clean, healthy, and sustainable for the future.
- To promote a sustainable lifestyle among stakeholders.

### **3. The context**

A lack of awareness about waste management can lead to negligent human behaviour in disposing of waste materials. This results in detrimental effects on the environment. The college felt the need to create awareness and take the initiative for a better environment. Students can play an important role in ensuring a safer, cleaner, and better environment for the generations to come if they are properly educated about it. Hence measures were taken by students to create awareness about solid waste management and plastic waste recycling in a responsible manner to save our environment.

### **4. The practice**

The college took the following initiative for educating and bringing awareness about change in plastic disposal way through collaboration with various agencies:

#### **1. Collaborative actions and awareness program**

- SIES management formulated a policy for plastic usage in SIES institutions to make sure SIES locations are becoming “**single-use plastic-free**” effective first July 2022 in accordance with the directive issued by the government of India.
- College took the initiative and formulated Zero Waste Management Committee from the academic year 2022- 23.
- In action with this policy college signed an MOU on 14th July 2022 with “**Stree Mukti Sanghatana**” for effective plastic waste management.
- An awareness program on plastic waste management was organized by the Zero Waste Management Committee and NSS Unit for stakeholders on 20th September 2020 in association with **Stree Mukti Sanghatana**

#### **2. Collection of clean plastic waste and e-waste from stakeholders and sending for recycling**

- Plastic waste collection drives were organised in college on 1st October, 19th October, 2nd December 9th December 2022, 27th January and 18th March 2023.

- Along with the plastic collection drive, the E-waste collection drive was organized on 28th September 2022.

### **3. Beyond campus cleanliness drives**

- The Alumni Committee of our college conducted a 15-day project to spread awareness about the cleanliness and maintenance of mangroves in the month of September 2022. Mangrove cleaner activities were conducted at various places in Navi Mumbai namely TS Chanakya Nerul, Karave Beach Nerul, Karave Jetty near Palm Beach Road Nerul.
- The NSS unit of the college conducted various cleanliness drive at Parasik Hills Nerul, Nerul railway station, Karave Beach and Seawoods Navi Mumbai
- Rotaract Club also conducted a Mangrove clean-up drive on 17th July 2022 at Karave Nerul. The conservation club conducted a Mangrove clean-up drive at Mini Sea Shore Vashi Navi Mumbai.

### **5. Evidence of Success**

Around 240 kg of collected waste plastic was handed over to **Stree Mukti Sanghatana** for recycling. A total of 420 kg of e-waste was sent for recycling to **Envircare Recycling Pvt. Ltd. and The Recycling Company.**

The college secured Best Social Initiative award for Environmental Sustainability and runner up award for Best social Initiative at Bhavishya Bharat, National Award Festival for Social Work for colleges.

### **6. Problems Encountered and Resources**

Required Storage of collected plastics