

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2013- 14

1. Details of the Institution

1.1 Name of the Institution

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE

1.2 Address Line 1

Sri Chandrasekharendra Saraswathi Vidyapuram

Address Line 2

Plot I-C, Sector V, Nerul (E)

City/Town

Navi Mumbai

State

Maharashtra

Pin Code

400 706

Institution e-mail address

siesascn@siesascn.net

Contact Nos.

022- 27708371/78

Name of the Head of the Institution:

Dr Rita Basu

Tel. No. with STD Code:

022-27713836

Mobile:

9819009281/8652313569

Name of the IQAC Co-ordinator:

Ms Vasanti Rajadhyaksha

Mobile:

9930758975

IQAC e-mail address:

siesascn@yahoo.in

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN 13983

OR

1.4 NAAC Executive Committee No. & Date:

EC /31/A7A/28 dated 31/12/2009

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.siesascn.net

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.80	2009	31/12/ 2014
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

04/01/2010

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2009-10(28/04/2010)
- ii. AQAR 2010-11(05/11/2011)
- iii. AQAR 2011-12(31/12/2012)
- iv. AQAR 2012-13(18/11/2013)

1.9 Institutional Status

University	State	<input type="checkbox"/>	Central	<input type="checkbox"/>	Deemed	<input type="checkbox"/>	Private	<input type="checkbox"/>
Affiliated College	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>				
Constituent College	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>				
Autonomous college of UGC	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>				
Regulatory Agency approved Institution	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>				
(eg. AICTE, BCI, MCI, PCI, NCI)								

Type of Institution	Co-education	<input checked="" type="checkbox"/>	Men	<input type="checkbox"/>	Women	<input type="checkbox"/>
	Urban	<input checked="" type="checkbox"/>	Rural	<input type="checkbox"/>	Tribal	<input type="checkbox"/>
Financial Status	Grant-in-aid	<input type="checkbox"/>	UGC 2(f)	<input type="checkbox"/>	UGC 12B	<input type="checkbox"/>
	Grant-in-aid + Self Financing	<input type="checkbox"/>	Totally Self-financing	<input checked="" type="checkbox"/>		

1.10 Type of Faculty/Programme

Arts	<input checked="" type="checkbox"/>	Science	<input checked="" type="checkbox"/>	Commerce	<input checked="" type="checkbox"/>	Law	<input type="checkbox"/>	PEI (Phys Edu)	<input type="checkbox"/>
TEI (Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>		
Others (Specify)	<input type="text"/>								

1.11 Name of the Affiliating University (*for the Colleges*)

University Of Mumbai

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text"/>
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University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text"/>
DST Star Scheme	<input type="text"/>	UGC-CE	<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>		<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="5"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="2"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="-"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="-"/>
2.8 No. of other External Experts	<input type="text" value="-"/>
2.9 Total No. of members	<input type="text" value="11"/>
2.10 No. of IQAC meetings held	<input type="text" value="4"/>
2.11 No. of meetings with various stakeholders:	.Faculty <input type="text" value="2"/>

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

Workshop -Business Excellence Through Six Sigma

National Conference- Innova 2014 on trends in Finance,
Banking and Management

Research conference on Technology, management and
Environment for Post graduate Students

2.14 Significant Activities and contributions made by IQAC

- Introduction of Add on course in Capital markets.
- Signing of MoU with Tata Consultancy Services for soft skill Training for preparing students for placements through the Campus to Corporate Transition Program.
- Enhancement of computer and communication skills of non teaching staff by conducting training programs.
- Initiating social outreach activities by conducting Mehendi Classes for underprivileged women in the neighbourhood.
- Conducting Orientation programme for new faculty.
- Promoting research culture in the institution by
 - Organization of National Research conference – Innova 2014
 - Organization of workshop on writing research papers for Post graduate students and research paper writing competition.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.Promote research culture among faculty and students 2. Promote quality consciousness among the teaching and non teaching staff. 3. Improve the employability of the students.	1. Research conference for faculty and research methodology workshop for teachers and students organized 2. Workshop on Business Excellence through Six Sigma organized. Workshop for office staff on IT training and communication skills organized. 3. Introduction of Certificate Course In Capital Markets Campus to Corporate Transition Program in collaboration with TCS for soft skill training of students

Annexure 1 Academic Calendar

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Management supported the various initiatives taken by the IQAC by providing the necessary infrastructure and sanctioning the budgetary requirements.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-		
PG	4	-	4	
UG	8	-	8	
PG Diploma	-	-	-	
Advanced Diploma	-	-	-	
Diploma	-	-	-	
Certificate	1	1	2	2
Others	-	-	-	
Total	13	1	14	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	No of programs
Annual	
Semester	12
Trimester	

1.3 Feedback from stakeholders*Alumni
(*On all aspects*)

☒ Parents ☐ Employers ☐ Students ☒

Mode of feedback :

Online

☒

Manual

☒

Co-operating schools (for PEI)

☐

Annexure II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The syllabus is revised by the University of Mumbai to ensure that it is current.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Lecturers
24	18			6

2.2 No. of permanent faculty with Ph.D.

4

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Prof		Associate Professors		Professors		Lecturers		Total	
R	V	R	V	R	V	R	V	R	V
20	4	-	-	-	-	27	-	47	4

2.4 No. of Guest and Visiting faculty and Temporary faculty

35

23

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	19	
Presented papers	1	19	
Resource Persons	-	-	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teaching and learning is made more effective by using innovative teaching methods. The management supports the same by providing the necessary facilities for better teaching.

- Use of LCD, OHP and other audio visual aids by faculty is encouraged.
- Audibility is improved by providing collar mikes in large class rooms.
- Role plays, group discussions, individual and group presentations are encouraged.
- Students are encouraged to use ICT resources for making presentations and projects.
- Students are encouraged to undertake live projects in fulfilment of the projects as per their curriculum.
- Students are taken for field visits and industrial visits to enable them to observe the working of industries
- Guest lectures by professionals are organized to enable the staff and students keep themselves abreast of changes in various fields.
- Seminars and workshops are organized to guide students regarding higher studies within the country and abroad.
- Faculty are deputed to attend various workshops/seminars, orientation and refresher courses organised by the university and other institutions in order to learn new teaching techniques.

2.7 Total No. of actual teaching days during this academic year

213

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

1. Provision of Photocopy
2. Multiple papers for secrecy
3. Code numbers on question papers
4. Conduct Prelims for all courses and feedback to the students of the same by holding open house.
5. Display of results on Website
6. Orientation for parents

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01

2.10 Average percentage of attendance of students

60

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
AS PER ANNEXURE III						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- The IQAC plays an advisory role in monitoring the teaching and learning process. IQAC monitors the academic calendar prepared by the various departments. IQAC also makes recommendations for enhancing the infrastructure to support the teaching learning process.
- IQAC monitors the preparation of the budget and presents the same to the management for approval.
- The IQAC of the college executes all the activities of the college with the help of other committees and forums. The IQAC reviews the outcomes and suggests improvements.
- The audit of the teaching learning process is done through the ISO committee. IQAC also organizes workshops for faculty development.

2.13 Initiatives

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	1
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	1
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	8
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	2	0	2
Technical Staff	3	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC along with the Research & Add on Courses Committee organized a workshop on 'How to Write The Research Papers' by Ms Neha Madhiwala. The purpose of the workshop was to cultivate research attitude among post graduate students and guide them in writing research papers.

A research conference was organized for the post graduate students where students presented research papers in Commerce, Information Technology, Computer Science and Environmental Science. The conference was inaugurated by Dr Vibhuti Patel.

The B.Com(AF), B.Com. (BI) and B.Com (FM) organized a National Research Conference – INNOVA 2014 on New horizons in Business, Economics And Management.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1		
Non-Peer Review Journals			
e-Journals			
Conference proceedings	1	19	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy Nil

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number		1			1
Sponsoring agencies		Sponsorship & Registration			Sponsorship & registration

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year : 2

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/
recognitions received by faculty and
research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events: NA

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC: NA

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text" value="1"/>	
NCC	<input type="text"/>	NSS	<input type="text" value="2"/>	Any other <input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- The Students Council conducted a Road Safety Workshop and organized a Road Safety rally jointly with the Navi Mumbai Police.
- The NSS unit conducted 'Flagathon' on 16th August 2013, immediately the next day after the Independence Day where the members collected the flags discarded on the streets, for their appropriate disposal.
- The unit conducted a Blood Donation Drive along with Tata Cancer Hospital, Kharghar on 17th of September, 2013. 70 bottles of blood were collected during the camp.
- NSS unit of S.I.E.S. College of Arts, Science and Commerce has conducted a week long special Camp at Village Khamb at Roha from 8th December to 15th December, 2013. The students undertook various activities in the villages in the vicinity. The students constructed check dams to save monsoon water for the villagers. Two check dams were built in a span of 6 days which are saving about three lakhs litres of water for the villages of Khamb, Vittalwadi and Adivasiwadi. The students also built one chokepit which was to be used for waste material recycling. The student also conducted one door to door survey to understand the economic status of these villages under the guidance of Excel industries.
- The volunteers also distributed sarees to the women of Khamb, Vittalwadi and Adivasiwadi. The students also presented two skits on the theme of migration to cities and saving water in these villages.
- On 31st January the unit conducted a Career Counseling Fair in Roha with help with Excel Industries which has adopted this village as part of their CSIR program, where the volunteer guided the students of 9th and 10th standard about the various streams they need to choose after 10th standard. Career Counselling for the students of secondary and higher secondary school was done regarding rural employment, vernacular courses, polytechnic to increase their employability and become self sufficient.

- IQAC organized Mehendi classes for women from economically weaker section in the neighbourhood. The classes were conducted by our student to encourage self employment among the trained women

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6247.36 sq.mt.	-	-	6247.36 sq.mt.
Class rooms	22	-	-	22
Laboratories	7	-	-	7
Computer	3	-	-	3
EVS	1	-	-	1
Electronics	-	1	Management	1
Seminar Halls	-	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	1	Management	1
Conference Room	-	-	-	-

4.2 Computerization of administration and library

- College administration and Library services are computerized.
Library provides the following facilities:-
- Access to E-publications /E-resources through password
 - Online Public Access Catalogue
 - Subscription to N-list database of INFLIBNET
 - Automated attendance record system

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	17222		2233	3,75,165		
Reference Books	1274		86	1,37,138		
e-Books and e-journals			74138 (N List) 85000 plus (BCL)	5000		
Journals	57		40 (New + Renewals)	70,844		
Digital Database			Institutional Repository of papers			
CD & Video			1300			
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Comput er Centres	Office	Depart- ments	Othe rs
Existing	168	139 (7 Labs)	LAN facility	3 (Library)	-	12	8	6
Added	10	10	Wi Fi facility	-	-	-	-	-
Total	178	149		3		12	8	6

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

The campus was Wi-Fi enabled. The faculty is encouraged to use the e-resources. Software as per the syllabus requirement is provided.

4.6 Amount spent on maintenance in lakhs :

i) ICT

Rs 51,366

ii) Campus Infrastructure and facilities

Rs 8,29,651

iii) Equipments

Rs 4,49,923

iv) Others

Rs 32,66,44.28

Total :

Rs 16,57,584.28

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

5.2 Efforts made by the institution for tracking the progression

Awareness about student support services is created by giving information in the prospectus, college website as well as through Orientation programmes conducted by each course for the newly admitted students.

The College has a registered Alumni Association which maintains a database of past students. Information is also gathered on the basis of issue of transfer certificates and transcripts.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1978	211	-	-

(b) No. of students outside the state

5

(c) No. of international students

-

No	%
785	35.86%

Men

Women

No	%
1404	64.14

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OB	Physically Challenged	Total
2276	55	3	110	1	2445	1106	65	7	104		1955
						1972	77	10	129	1	2189

Demand ratio Dropout %

Negligible

BCom	3.38:1
B Com (AF)	7.96:1
B Com (BI)	3.1:1
B Com (FM)	2.14:1
BMS	5.97:1
BMM	5.16:1
BSc CS	5.44:1
BSC IT	12.08:1
M Com	2.73:1
MSc(CS)	4.62:1
MSc (IT)	3.72:1
MSc(EVS)	4.15:1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The library has books for preparation for competitive examinations.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

5.6 Details of student counselling and career guidance

The Placement Cell organizes seminars by various institutions regarding higher education opportunities. Seminars are also organized by each department and Students Council on Career Opportunities as well as Foreign education. Some of the organizations who presented the workshops include GEE BEE Education, Siddharth Academy, Endeavour Education etc.

No. of students benefitted

Final year students

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
6	399	112	Data not available

5.8 Details of gender sensitization programmes

- The Women Development Cell conducted a session on Gender Sensitization for the non teaching staff.
- A session on handling relationships rejection and failures was conducted by Ms Sheetal Ravi, Director, Disha Counselling Centre.
- Ms Smita Jayakar noted Actress and social activist addressed the students on women empowerment through spirituality.
- A Self Defence and Yoga Workshop was conducted for the students

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	-	-
Financial support from government		
Freeship	23	4,82,235
Scholarship	11	2,53,825
Financial support from other sources	-	
Number of students who received International/ National recognitions	-	

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

“This society should sincerely serve the cause of education needs of the common man of this cosmopolitan city.”

So in a spirit of sincerity we,

- Stress on high standards of academic, professional and societal performance.
- Respond in a creative manner to a continuously changing cosmopolitan society
- Support cultural and ethnic diversity in the community.

6.2 Does the Institution has a Management Information System

The College has a Management Information System. The departments, committees submit reports of their activities to the Principal. Periodical Reports are submitted to the management on the progress of activities of the college.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Teachers are deputed to Syllabus Revision Workshops organized by the Board of Studies for various subjects.
A syllabus revision workshop was organized by M Sc EVS in March, 2014.

6.3.2 Teaching and Learning

Faculty are encouraged to use ICT resources for making teaching learning more effective.
Innovative teaching methods such as role plays, presentations are adopted.
Theoretical learning is supplemented by field visits, industrial visits, live projects, internships etc.

6.3.3 Examination and Evaluation

- Faculty undertake responsibility of assessment and moderation of papers of University examinations.
- College examinations are conducted as per the University regulations.
- Confidentiality of the papers is maintained by coding the question papers, submission of multiple question paper sets.

6.3.4 Research and Development

- Faculty are encouraged to present papers in research conference by granting duty leave, reimbursement of participation expenses
- Research conferences are organized by various department for staff as well as students

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Use of Library resources is encouraged by upgrading the library resources as per requirement of the courses and making the library services user friendly.
- The use of ICT resources is encouraged by enhancing the infrastructure such as LCD projectors, WiFi enabled campus
- A fully equipped audio-visual room has been created for organizing various activities.

6.3.6 Human Resource Management

- Induction programme for new staff members was organized.
- Workshop on How to Write Research Proposal was organized.
- Workshop on Effective Parenting and Handling Students by noted Counsellor Ms Salma Prabhu was held.
- Workshop on Business Excellence through Six Sigma was conducted by Mr S Visvanathan, Director, 3V Consultants.
- Training in Communication Skills and Computer Applications was organized for the non teaching staff.

6.3.7 Faculty and Staff recruitment

Efforts are made to recruit qualified faculty in various courses. Qualified faculty are given pay scales as per sixth pay scales.

6.3.8 Industry Interaction / Collaboration

The college has signed an MoU with Tata Consultancy Services (TCS) for conduct of Campus to Corporate transition Program wherein the faculty will be trained by TCS to deliver the course content to the students.

6.3.9 Admission of Students

- Admission to all courses are on merit basis and as per the Government norms of reservation.
- Admission process is audited by an external agency to ensure transparency and fairness in the admission process.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none">• Faculty members are eligible for gratuity and pension.• Faculty and their family members are covered under mediclaim.• The wards of faculty are eligible for admission in the institutions governed by the society on priority basis• Academic achievements of the faculty are recognized by providing cash incentives and felicitation during the society annual meet.
Non teaching	<ul style="list-style-type: none">• Non teaching staff is eligible for gratuity and pension.• Non teaching staff and their family members are covered under mediclaim.• The wards of Non teaching staff are eligible for admission in the institutions governed by the society on priority basis.• Academic achievements of the faculty are recognized by providing cash incentives and felicitation during the society annual meet.
Students	<ul style="list-style-type: none">• Students are covered under medical insurance.• Financial assistance is given to the needy students under SEAT and ESSAR endowment.• Meritorious students are rewarded with various endowments and prizes during the Annual Prize distribution as well as the Society meet.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	yes	LRQA	yes	ISO internal auditors
Administrative	yes	LRQA	yes	ISO internal auditors Admission audit by management representative

6.8 Does the University/ Autonomous College declares results within 30 days? NA

For UG Programmes Yes ☐ No ☐

For PG Programmes Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The reforms introduced by the university such as CBGS, online question papers etc are implemented by the college.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

The Alumni Association supports the college activities as under

- Organization of Graduation Day for felicitation of the students graduating from the college.
- Provide guidance to the students regarding various career opportunities
- Provide placement opportunities to the students
- Share their subject expertise with the students in the capacity of guest speakers and visiting faculty for various subjects.

6.12 Activities and support from the Parent – Teacher Association

- Parent teacher meet is organized twice a year to provide an opportunity to the parents to interact with the teachers as well as get to know the progress made by the college.
- Meetings with parents of weak students as well as attendance defaulters are regularly held by each course.

6.13 Development programmes for support staff

- Workshop was organized for the non teaching staff computer operation
- Communication skills workshop for non teaching staff
- Workshop on Business Excellence through Six Sigma

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Ban Plastics Committee has been formed to reduce the use of plastics in the campus.
- Students are encouraged to submit their projects in paper folders instead of plastics.
- Reuse of papers and files in the college office and departments is encouraged.
- Workshops to make eco friendly Ganesha idols were conducted.
- Best out of Waste Competitions are organized to encourage the recycling of used materials
- Bio composting pit created in the college recycles the floral waste generated in the adjoining temple, into manure.
- Solar street lights are used within the college campus

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The library organized various activities for encouraging reading habit among the students. Some of the activities included a book exhibition, screening of the movie Life is Beautiful, group discussion, debate, essay competition etc.

A Certificate Course on Capital market was introduced in collaboration with Interconnected Stock Exchange.

Corporate readiness programme is conducted by the Placement Cell to prepare the final year students for the placement process

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Research conference and research methodology workshop organized
2. Workshop on Business Excellence through Six Sigma organized.
3. Workshop for non teaching staff on IT training and communication skills organized.
4. Introduction of Certificate Course In Capital Markets
5. Campus to Corporate Transition Program in collaboration with TCS for soft skill training of students
6. Social outreach activities encouraged conducting Mehendi classes for underprivileged women in the neighbourhood to encourage self employment.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Corporate Readiness programme
2. Promotion of Research Culture in the College

Annexure IV

7.4 Contribution to environmental awareness / protection

- The NSS unit conducted 'Tree Plantation' on 4th September, 2013 at Jagat Guru Shankaracharya Udyan, Nerul. The NSS volunteers cleared the pathways, planted over 40 saplings and levelled the ground in various parts of the garden.
- Energy Conservation Drive was conducted between 18th Jan to 30th January, 2014. Volunteers sensitized the staff and students of the colleges about the need to conserve energy. Also charts were put up in the areas like Computer lab, Library etc where a lot of power gets wasted. Students also went from classrooms asking the staff and students to switch off power when leaving the classrooms after the lectures.
- The College campus has more than 10 plant species. Some of them like Polyalthia Longifolia and Caeselpinia help in controlling noise pollution and reducing pollutants.

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- ISO Certified institution
- Perceived as Student friendly college
- Supportive management
- Dedicated teaching and non-teaching staff.
- Enthusiastic but disciplined students
- Merit based admissions
- Consistent academic performance

8.Plans of institution for next year

- To organize workshops for faculty on research methodology, handling of students, stress management etc.
- To establish language lab.
- To enhance the contribution and participation of the Alumni in the college activities.
- To organize workshops for non-teaching staff.
- To strengthen industry collaborations.
- To increase social outreach activities.

Name Mrs Vasanti Rajadhyaksha

Name Dr Rita Basu

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____ *** _____

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ANNEXURE I
SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE
ACADEMIC CALENDAR 2013-14

JUNE 2013

1st to 10th Admission to FY for all courses
10th Reopening of college and commencement of lectures for SY and TY
19th June Orientation for FY B Com (AF), FY B Com (BI)
20th Orientation For FY B Com (FM)
21st Orientation for FY B Sc (CS)
22nd Orientation for FY B Sc (IT), FY BMM, FY BMS
24th Orientation for FY B Com
24th Entrance Examination for M Sc EVS
Admission to PG courses

JULY, 2013

8th Orientation for MSc CS and M Sc IT
12th Gender Sensitization Session for Non Teaching staff.
21st Gurupurnima celebrations by Kalasadhana
22nd NSS Orientations
27th Graduation Day by Alumni Association

AUGUST, 2013

3rd Friendship Day
5th to 7st B Com (AF), B Com (BI) Internal Test
8th to 13th B Sc IT Internal Test
10th to 13th B Sc (CS) Internal Test
12th to 14th Internal Test B Com and BMS
15th Independence Day Celebrations
16th Flagathon by NSS Volunteers
17th to 21st Internal Test for B Com (FM)
19th Induction of Student Council
21st Commencement of supplementary exam for Non- credit system (Sem 1 - 4)
22nd to 26th Internal Test for M Sc CS & IT
23rd & 24th Internal Audit for ISO
27th Traffic Awareness Workshop by Student Council in collaboration with the Traffic Police , Navi Mumbai
29th to 31st Internal Test for BMM
30th Talk on 'Handling Relationship Rejection & Failures' by Ms Sheetal Ravi, Director Disha Counselling Centre, organized by Women Development Cell

SEPTEMBER 2013

5th Teachers day celebrations by Students Council
7th to 11th B Sc IT Preliminary Examination
13th Technovision, B Sc CS fest
14th Hindi Diwas celebrations
23rd Semester examination begins for SY
23rd to 27th B Sc CS Preliminary Examination
30th Completions of FY Syllabus
Study tour to Matheran for M Sc EVS I

OCTOBER, 2013

3rd to 10th Preliminary examination for TY B Com
4th Semester I Examination for FY
5th Submission of internals marks
9th to 12th Preliminary Examination for M Sc CS & IT
15th Syllabus Completion for M Sc EVS
14th to 18th Preliminary Exams for TY BMM
15th to 22nd Preliminary Exams for TY BMS
21st to 26th Preliminary Exams for TY B Com (AF)
21st to 26th Preliminary Exams for TY B Com (BI)
23rd to 29th Preliminary Exams for TY B Com (FM)
30th Declaration of Results for Semester I & III Examinations

NOVEMBER, 2013

1st to 24th Diwali Vacations
25th Reopening of the college
25th Commencement of additional Examination Sem. I & Sem II

DECEMBER 2013

1st to 6th Industrial visit of B Com (AF) to Chandigarh & Shimla
6th Tresor - B Com (FM) Fest
7th Internal Audit for ISO
9th to 12th B Com FM Industrial Visit to Goa
11th to 14th B Sc CS Industrial Visit to Goa
16th Synergy – B Com (BI) Fest
16th Seminar on Research Methodology for Post Graduate Students
20th Exel- B Com Fest
21st Innovision – M Sc IT & CS fest
21st Money fair, by TY B Com IAPM Students
24th to 1st Jan Christmas break

JANUARY 2014

2nd Reopening of college
3rd to 6th Internal test for B Com
Visit to SEBI by TY B Com AF
6th to 9th Internal Test for B Sc CS
8th Insurance Mela by B Com BI
9th to 11th Industrial visit to Goa B Sc IT
9th to 11th Internal Test for FY & SY B Com FM
13th to 18th Internal Test for B Com
16th to 18th Internal Test for B Sc IT
18th Sharpshooters BMS Fest
23rd 24th SIESONS intercollegiate festival by Students Council
26th Republic Day Celebration by NSS
26th to 30th Industrial visit of BMS to Jaipur
27th Flagathon by NSS
28th to 30th Internal test for B Com BI
28th Research Paper Presentation for Post Graduate Students
29th to 31st Internal test for TY B Com FM
31st to 3rd Industrial Visit to Goa for MSc IT & CS students

FEBRUARY 2014

1st Annual Prize Distribution
1st to 4th Internals for BMS
3rd to 5th Internal test for B Com (AF)
3rd to 7th Internal test for B Sc IT
4th to 9th Industrial Visit of B Com(BI) to Chandigarh & Shimla
6th to 8th Frames Film Festival by BMM department
7th to 11th Industrial Visit of SY B Com to Chandigarh & Shimla
7th to 10th Industrial Visit of TY B Com to Goa
10th to 14th Internals for MSc IT & CS
11th to 16th Study tour for MSc EVS
12th to 14th Internals for BMM
16th & 17th Renegade departmental fest of B Sc IT
17th EPOCH Departmental Fest of TY B Com (AF)
17th to 22nd Industrial Visit for BMM
17th to 25th Non credit pattern supplementary examination
18th to 24th TY B Com Prelims
21st & 22nd Innova – National Conference on innovations in Economics, business and finance

MARCH 2014

2nd Submission of internal marks
Semester II and IV examination
11th to 22nd Preliminary examination of TY CS
12th to 20th Preliminary Examination for TY B Com
18th to 24th Preliminary Examination for TY B Sc (IT)
21st Submission of Internal Marks
21st to 28th Commencement of Semester II & IV Examination
26th to 29th Preliminary Examination for M Sc CS & IT

APRIL 2014

2th to 14th Preliminary Examination for TY BMS

4th to 9th Preliminary Examination for TY B Sc (IT)

4th to 11th Preliminary Examination for TY B Com (FM)

4th to 12th Preliminary Examination for TY BMM

5th to 12th TY B Com (AF) & TY B Com (BI)

7th to 16th Commencement of Additional Examination for Semester I & III

25th Result declaration for Semester II and IV of all courses

Admission to SY and TY classed

MAY, 2014

1st to 30th Summer break

ANNEXURE II

SIES (Nerul) College of Arts , Science & Commerce

Feedback Analysis for Year 2013-14

Course Name : B.Com

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	AFM - I	Prof Kavita Chakravarty	3.62
	Mathematics & Statistics I	Prof Azher Khan	3.87
	Business Communication I	Prof Prasita Mukherji	3.21
	Foundation Course I	Prof Prasita Mukherji	2.98
	Business Economics I	Prof Payal Madhok	3.21
	EVS I	Prof RupaliZeale	3.89
II	Commerce II	Prof Sugandha Jha	3.83
	EVS II	Prof RupaliZeale	3.39
	AFM II	Prof Kavita C	3.31
	AFM II	Prof Krishna Misra	3.84
	Economics II	Prof Payal Madhok	3.28
	Business Communication II	Prof Suma Lalit	3.32
	Foundation Course II	Prof Suma Lalit	2.89
	Mathematics & Statistics II	Prof Azar Khan	3.36
III	AFM – III	Prof Vasanti Rajadhaksha	4.15
	Commerce III	Prof Yasha	3.98
	FC III	Prof RupaliZeale	3.97
	Business Economics	Prof Payal Madhok	3.67
	Business Law	Prof Rina Kumar	3.54
	Computer Programming	Prof TruptiWani	3.21
	Computer Programming	Prof Rajeshri Shinkar	3.14
	Advertising	Prof Yasha	3.66
IV	AFM - IV	Prof Vasanti Rajadhaksha	3.67
	Commerce IV	Prof Sugandha Jha	4.1
	Advertising	Prof Sugandha Jha	4.29
	Foundation Course IV	Prof Rupali Zele	2.92
	Economics	Prof Payal Madhok	3.23
	Business Law	Prof Rina Kumar	3.97
	Computer Programming	Prof Trupti Wani	3.82
	Computer Programming	Prof Rajeshri Shinkar	3.82

V	Financial Accounting I	Prof Kavita Chakravarty	3.65
	Financial Accounting II	Prof Vasanti Rajadhyaksha	3.89
	Financial Accounting III	Prof Kavita Chakravarty	3.47
	MHRM	Prof Yasha	2.62
	Economics	Prof Koel Roy Choudhary	3.97
	Tax	Prof Vasanti R	3.78
	Computer Systems & Applications	Prof Trupti Wani	3.45
	Computer Systems & Applications	Prof Rajeshri Shinkar	3.47
	IAPM	Prof Kavita C	3.48
VI	Financial Accounting IV	Prof Kavita Chakravarty	3.1
	Financial Accounting V	Prof Vasanti Rajadhyaksha	3.42
	Financial Accounting VI	Prof Kavita Chakravarty	3.16
	Indirect Tax	Prof Vasanti Rajadhyaksha	3.36
	MHRM	Prof Sugandha Jha	3.97
	IAPM	Prof Kavita Chakravarty	3.16
	Computer Systems & Applications	Prof TruptiWani	3.77
	Computer Systems & Applications	Prof RajeshriShinkar	3.73
	Economics	Prof Koel Roy Choudhary	4.26

Course B.Com (Account & Finance).

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	Financial Accounting I	Prof B. Indumati	4.48
	Cost Accounting I	Dr. Priyanka Mohan.	4.03
	Information Technology	Prof Rachana Prakash	2.73
	Commerce I	Prof Rajalakshmi	3.91
	Economics - I	Prof Jigna	3.62
II	BusinessLaw	Prof Karishma	1.99
	Auditing	Prof Karishma	4
	Financial Management I	Prof B. Indumati	4.47
	Taxation- I	Dr. Priyanka Mohan.	3.94
	Quantitative Methods For Business	Prof Swati Bhatwadekar	3.13
	Business Communication I	Prof Priyadarshini Poddar	4.02

III	Financial Accounting III	Dr. Priyanka Mohan.	3.73
	Cost Accounting II	Prof B. Indumati	4.81
	Business Law II	Dr. Priyanka Mohan.	3.69
	Foundation Course II	Dr. Priyanka Mohan.	3.62
	Auditing II	Prof Rajalakshmi	3.8
	Economics - II	Prof. Jigna	2.57
	Principles Of Management	Prof Rajalakshmi	3.95
Vi	Financial Accounting V	Prof B. Indumati	4.28
	Com	Prof Karishma	2.4
	Management Accounting I	Prof B. Indumati	4.78
	Business Law-II	Prof Karishma	2.35
	Tax	Prof Priyanka Mohan	4.03
	Financial Accounting	Prof Priyanka Mohan	4.06
	Qmb	Prof Swati Bhatwadekar	3.16
	Information Technology	Prof SarikaSawant	3.16
V	Financial Accounting IV	Dr. Priyanka Mohan.	3.73
	Commerce II	Prof Rajalakshmi A.	3.91
	Management Accounting I	Prof B. Indumati	4.5
	Taxation - Iii	Dr.Priyanka Mohan	3.18
	Quantitative Methods For Business	Prof Sheeja Ravi	3.87
	Information Technology	Prof Sreeja Nair	3.24
VI	Financial Accounting VII	Prof B. Indumati	4.33
	Financial Accounting VIII	Prof B. Indumati	4.32
	Cost Accounting IV	Prof B. Indumati	4.48
	Principles Of Management	Prof Karishma	3.18
	Auditing - III	Prof Karishma	2.35
	Principles of Management	Dr Priyanka Mohan	3.68
	Taxation	Dr Priyanka Mohan	3.68

Course Name : B.Com(Banking & Insurance).

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	EMFS	Prof Bhumika More	3.69
	EMFS	Prof R. Perumal	3.64
	Introduction to Computers	Prof Sarika Sawant	3.68
	Introduction to Computers	Prof Rachana Prakash	3.89
	Economics	Prof Payal Madhok	3.45
	Principles of Managment	Prof Bhumika More	3.87
	Effective Communication	Dr Priyadarshini Poddar	3.45
	QMB	Prof Rajeshri Ravi	3.46
II	Financial Accounting	Prof Lata Lokhande	3.83
	Principles & Practices Of Banking & Insurance	Prof Bhumika More	3.86
	Effective Communication	Prof Shamini Joshi	3.52
	Macro Economics	Prof Payal Madhok	3.73
	Quantitative Methods In Business	Prof Rajeshri Shinde	2.5
	Business Laws	Prof R. Perunmal	3.78
III	Law	Prof R. Perumal	3.21
	Tax	Prof R. Perumal	3.21
	MA	Prof Lata Lokhande	3.78
	FM	Prof Lata Lokhande	3.68
	OB	Prof Bhumika More	3.98
	CRM	Prof Bhumika More	3.97
	IT	Prof Sarika Sawant	3.41
vi	Innovations In Banking & Insurance	Prof Bhumika More	3.99
	Universal Banking	Prof R Perumal	3.79
	Cost Accounting	Prof Lata Lokhande	4.02
	Financial Markets	Prof R Perumal	3.72
	Corp. Laws & Laws Relating To BI	Prof R. Perumal	3.95
	Entrepreneurship Management	Prof Bhumika More	3.95
	Financial Management -Ii	Prof Lata Lokhande	3.98
V	Marketing	Prof Bhumika More	3.74
	FSM	Prof R. Perumal	3.67
	FRA	Prof D. Balu	3.69
	SAPM	Prof Chintan Gala	3.42
	IBF	Prof R. Perumal	3.69
	Auditing	Prof Lata Lokhande	3.65
VI	Human Resource Management	Prof Bhumika More	4.1
	Central Banking	Prof R. Perumal	3.98
	International Business	Prof Lata Lokhande	4.41
	Turnaround Management	Prof Ramnath	4.06
	Strategic Management	Prof Bhumika More	4.17
	Business Ethics & Corporate Gov.	Prof Nilesh Ghorpade	3.52

Course Name : B.Com(Financial Markets)

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	Financial Accounting	Prof Chintan Gala	3.12
	Micro Economics	Prof Koel Roychoudhury	4.04
	Statistical Applications	Prof Rajashri Shinde	3.59
	Computers	Prof Rachna Prakash	3.12
	Principles of Investment	Prof Chintan Gala	4.21
	Business Environment	Prof Priyanka Dukhande	4.06
II	EFS	Prof Koel Roy Choudhury	4.47
	Economics	Prof Koel Roy Choudhury	4.24
	Management A/c	Prof Priyanka Dukhande	4.29
	Communication Skill	Prof Shamni Joshi	3.29
	POM	Prof Rajeev Kumar	2.74
	Maths	Prof RajeshriShinde	3.76
III	Debts Market	Prof Koel Roy Choudhury	4.09
	Equity Market I	Prof Chintan Gala	3.16
	BFS	Prof Chintan Gala	3.4
	OB	Prof Priyanka Dukhande	4.15
	Corporate Finance	Prof Priyanka Dukhande	4.16
	Business Ethics	Prof Priyanka Dukhande	4.28
	Computers	Prof Rachana Prakash	2.07
IV	Commodities Mkt	Prof Koel Roy Choudhury	4.49
	Law	Prof Priyanka Dukhande	4.18
	CF II	Prof Priyanka Dukhande	4.29
	Financial Service	Prof Priyanka Dukhande	4.11
	Equity Market I	Prof Rajeev Kumar	1.86
	Tax	Prof Rajeev Kumar	1.75
	Security Analysis	Prof Rajeev Kumar	1.82
V	Foreign Exchange Market	Prof Koel Roy Choudhury	4.23
	Portfolio Management	Prof Chintan Gala	3.32
	Regulation of Sec. Market	Prof Priyanka Dukhande	3.61
	Global Capital Market	Prof Koel Roy Choudhury	4.14
	Insurance Fund Mgt	Prof Kannan	3.46
	Derivative Market	Prof Krishnan	3.56

VI	C.G.	Prof Koel Roy Choudhury	3.95
	CRM	Prof Priyanka Dukhande	3.86
	MOFS	Prof Rajeev Kumar	2.16
	Risk Management	Prof Krishnan	3.79
	Mutual Fund Management	Prof Kannan	2.45
	Computers	Prof Sreeja Nair	3.81

Course Name : BMS

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	Business Communication	Prof Prashita M	3.52
	Law	Prof Reena K	3.96
	Principal Of Management	Prof Neela R	3.08
	Introduction To Computer	Prof Surekha	3.37
	Introduction To Computer	Prof Vishwanath Kale	3.73
	Foundation Of Human Skills	Prof Neera K	4.38
	Introduction To Financial Account	Prof Anamika	3.39
	Business Statistics	Prof Anamika	3.16
	Business Statistics	Prof Azar	3.65
II	Business Env	Prof Ananya G.	3.81
	Industril Law	Prof Reena.	3.84
	Managerial Economics	Prof Neera K	3.52
	Business Maths	Prof Azar	3.09
	Business Maths	Prof Krishna	3.36
	Cost Accounting	Prof Anamika	3.33
	Computer	Prof Swati	3.56
	Computer	Prof Surekha	3.51
	Env Management	Prof Pooja Desai	3.41
	Env Management	Dr Jyoti Koliyar	2.88
III	Productivity & Material Management	Prof Ananya G.	4.23
	Marketing Management	Prof Ananya G.	4.16
	Management Account	Prof Lata L.	3.52
	Strategic Management	Prof Neela R	3.02
	Business Aspect Of Banking & Insurance	Prof Anamika	3.11
	Managerial Economics	Prof Neera K	3.79

VI	Research Method	Prof Neera K	3.07
	Tax	Prof Lata L.	3.42
	Exim Procedures	Prof Krishna	3.71
	CRM	Prof Anamika	3.45
	Productivity & Quality Management	Prof Ananya G.	4.28
	Public Relation	Prof Suma	2.86
V	Logistics	Prof Azar	3.33
	Service Sector Management	Prof Neela R.	3.6
	Human Resource Management	Prof Anamika	2.84
	Financial Management	Prof Mukta	4.09
	Ethics & CSR	Prof Neera K.	3.5
	Special Studies In Finance	Prof Mukta	4.1
	Special Studies In Marketing	Prof Ananya G.	3.77
VI	EntMgmt And Small Inds	Prof Sugndha	3.91
	Entr&Mgmt	Prof Krishna	2.74
	Operation Research	Prof Azar	3.71
	International Fin	Prof Azar	3.7
	International Fin	Prof Krishna	3.82
	Indian Mgmt Thoughts	Prof Anamika	3.04
	International Mkt	Prof Neera K	3.21
	Retail Mgmt	Prof Ananya G.	4.03
	Invst Analysis	Prof Priyanka D	4.35
	Invst Analysis	Prof Krishna	3.82

Course Name : BMM

Semester	Subject	Faculty Name	Avg Feedback On a scale of 1-5
I	Mass Communication	Dr Priyadarshini Poddar	3.51
	Sociology	Prof Mithun Pillai	4.2
	Effective Comm Skills(Eng)	Prof Shamini Joshi	3.78
	Effective Comm Skill (Hindi)	Prof Sunitha Ambore	3.46
	Economics	Prof Ananya Gon	3.08
	Introduction To Computers	Prof Gaurav Derasari	3.89
II	Introduction To Litature	Prof Shamini Joshi	3.84
	Translation Skill	Prof Shamini Joshi	3.61
	Effective Communication	Prof Shamini Joshi	3.64
	Effective Communication	Prof Sunitha Ambore	2.89
	Politics	Prof Mithun Pillai	3.98
	mgnt&mkting	Dr Priyadarshini Poddar	3.5

III	Cultural Studies	Prof Shamini Joshi	4.29
	Media Studies	Prof Mithun Pillai	4.1
	Public Relations	Prof Mithun Pillai	4.03
	Creative Writing	Prof Shamini Joshi	4.29
	Understanding Cinema	Prof Richa Sharma	2.76
	Advanced Computers	Prof Gaurav Derasari	2.41
IV	Journalism	Prof Mithun Pillai	3.63
	Radio & TV	Prof Gaurav Derasari	4.28
	Advertising	Prof Sunder Sharma	3.77
	Mass Media Research	Dr Priyadarshini Poddar	3.45
	Organizational Behaviour	Dr Priyadarshini Poddar	3.17
	Pint Production	Prof Samir Khan	2.38
V(Adverstising)	Advertising Design	Prof Vinod Mahable	3.76
	Consumer Behaviour	Dr Priyadarshini Poddar	3.08
	Advertising in Contemporary Soc	Prof Richa Sharma	2.61
	Brand Building	Dr Priyadarshini Poddar	3.01
	Media Planning & Buying	Prof Vidnyan Mohite	4.13
	Copy Writing	Prof Sundar Sharma	4.71
V(Journalism)	Editing	Prof Shamini Joshi	4.47
	Editing	Prof Rajiv Dongra	4.3
	Journalism & Public Opinion	Prof Mithun Pillai	3.78
	Feature & Opinion	Prof Susmita Sen	3.91
	Reporting	Prof Venkatesh Rao	4.5
	News Paper Making	Prof Rajiv Dogra	4.46
VI(Adverstising)	Contemporary Issues	Prof Mithun Pillai	4
	Direct Marketing	Prof Gaurav Derasari	4.24
	Legal Env. & Ethics	Prof Mithun Pillai	4.23
	Adv& Marketing Research	Dr Priyadarshini Poddar	2.32
	Financial Management	Prof Indumati B	4.46
	Agency Management	Dr Priyadarshini Poddar	2.05
VI(Journalism)	Press Law	Prof Mithun Pillai	3.79
	News Media Management	Prof Rajiv Dogra	2.97
	Broadcasting	Prof Venkatesh Rao	4.65
	Niche & Magazine	Prof Shamini Joshi	4.13
	Internet & Global Issue	Prof Susmita Sen	2.83
	Contemporary Issues	Prof Mithun Pillai	4

Course Name: B.Sc (Computer Science)

Year	Subject	Faculty Name	Avg Feedback on a scale of 1 - 5
I	FC	Prof Priyadarshini	3.54
	Maths I	Prof Sheeja Ravi	3.98
	Maths II	Prof Priyathama Tiwari	3.54
	Statistics I	Prof Ragitha	2.1
	Statistics II	Prof Priyathama Tiwari	2.98
	Comp I	Prof Surekha	3.58
	FC	Prof Priyadarshini	3.15
II	Maths I	Prof Sheeja Ravi	3.92
	Maths II	Prof Sheeja Ravi	2.15
	Statistics I	Prof Swati B	2.1
	Statistics II	Prof Sheeja Ravi	3.15
	Comp I	Prof Pragya Gulati	3.56
	Comp II	Prof Pragya Gulati	3.78
	FC	Prof Payal Madhok	4.16
IV	FCII	Prof Payal Madhok	4.05
	C++	Prof Alpana Pandey	3.55
	DBMS	Prof Padmaleela	4.06
	Maths Paper I	Prof Sheeja Ravi	4.96
	Maths Paper II	Prof Neerja	4.16
	Maths I	Prof Sheeja Ravi	3.45
	Maths II	Prof PriyathamaTiwari	3.46
	Maths III	Prof Sheeja Ravi	4.12
	COMPI	Prof Sreeja Nair	3.87
	COMP II	Prof Alpana Pandey	3.69
	COMP III	Prof Padmaleela	3.64
V	DCN	Prof Padmaleela	3.06
	Advanced Java	Prof Alpana Pande	2.64
	Operating System	Prof Pragya Gulati	4.06
	DBMS	Prof Pragya Gulati	3.57
	Applied Component	Prof Padmaleela	2.78
VI	Advanced Java	Prof Alpana Pandey	3.14
	OS& Linux	Prof Surekha Kohle	3.67
	DBMS& SE	Prof Pragya Gulati	3.98
	AC I	Prof Padmaleela	3.84
	AC II	Prof Vrushali	3.1

Course Name: B.Sc (Information Technology)

Semester	Subject	Faculty Name	Avg Feedback on a scale of 1-5
I	Maths	Prof Sheeja Ravi	4.59
	ETC	Prof Anu Thomas	3.9
	FDC	Prof Meghana Bhatia	4.55
	PSD	Prof Shamini Joshi	4.31
	C++	Prof Sangeeta Rajesh	4.06
II	CN	Prof Madhuri B	2.59
	DBMS	Prof Anu Thomas	3.87
	Maths	Prof Neerja	3.5
	Microprocessor	Prof Sarika Sawant	3.74
	Web Design	Prof Meghna Bhatia	3.93
III	Adv SQL	Prof Anu Thomas	3.8
	Maths(DM)	Prof Rajeshree Ravi	4.13
	MOS	Prof Meghana Bhatia	4.37
	CG	Prof Shreeja Nair	3.87
	OOP	Prof Meghana Bhatia	4.06
IV	Java	Prof Madhuri B	2.69
	SE	Prof Meghna Bhatia	4.52
	SE	Prof SarikaSawant	3.33
	Embedded System	Prof Anu Thomas	3.79
	Embedded System	Prof Rachana S	3.14
	Maths	Prof Neerja	3.3
	Multimedia	Prof Madhuri B	2.34
V	Adv Java	Prof Vishwanath Kale	3.95
	Dot Net	Prof Sangeetha Rajesh	4.05
	Linux	Prof Minakshi S	3.39
	Ns	Prof Meghana Bhatia	4.12
	Software Testing	Prof Anu Thomas	3.36
VI	Internet Technologies	Prof Vishwanath Kale	4.14
	PM	Prof Meghana Bhatia	3.65
	Datawarehousing	Prof Anu Thomas	3.37
	GIS	Prof Minakshi S	1.23

Course Name: M.Com.

SEM	SUBJECT	FACULTY NAME	Avg Feedback on a scale of 1-5
I	Adv Costing	Prof. Sukanto Mulick	3.64
	Strategic Mgnt	Prof. Vasanti Rajadhyaksha	3.62
	Economic Global Trade & Fin	Prof.Koel Roy Choudhury	4.31
	Adv Fin Mgnt	Prof.D. Balu	4.27
II	Strategic Mgnt	Prof. Vasanti Rajadhyaksha	3.93
	Economic Global Trade & Fin	Prof.Koel	4.57
	Adv Costing	Prof. Sukanto Mulick	4.12
	Adv Fin Mgnt	Prof.D. Balu	4.13
III	Adv Taxation	Prof R. Perumal	3.88
	Research Methodology.	Prof.Priyadarshini Poddar	3.5
	Adv Fin Mgnt	Prof. Indumati	3.98
IV	Adv Taxation	Prof R. Perumal	3.68
	Research Methodology.	Prof.Priyadarshani	3.15
	Adv Fin Mgnt	Prof. Indumati	3.72
	Audting	Prof. Nalini	3.81

Course Name: M.Sc.(Environment Science)

Semester	Subjects	Faculty Name	Avg Feedback on a scale of 1-5
I	Ecology & Ecosystem	Prof. Jyoti Koliyar	3.67
	Biodiversity	Prof. Pooja Desai	3.68
	Biodiversity	Prof. Jyoti Koliyar	3.21
	Environmental & Natural Resources	Prof. Jyoti Koliyar	3.98
	Environmental & Natural Resources	Prof. Pooja Desai	3.64
	Environmental & Natural Resources	Prof. Rupali Zele	3.56
	Environmental Pollution	Prof. Pooja Desai	3.89
II	Evs Monitoring	Prof Rupali Zele	4.5
	Evs Monitoring	Prof Sanhita Shsmal	4.05
	Pollution Control	Prof Pooja Desai	4.52
	Pollution Control	Prof Rupali Zele	4.53
	Green Technology	Prof Pooja Desai	4.43
	Green Technology	Prof Rupali Zele	4.55
	Green Technology	Prof Rajeev Khombhere	4.47
	Evs Policies	Prof Jyoti Koliyar	4.61
III	Advanced Pollution Control Tech	Prof. Pooja Desai	3.78
	Instrumentation & Biostatistics	Prof. Siddhi Juikar	3.54
	Environmental Toxicology	Prof. Rupali Zele	3.21
	Environmental Toxicology	Prof. Jyoti Koliyar	3.67
	Environmental Toxicology	Prof. Pooja Desai	3.25
	Industrial Hygiene & Safety	Prof. Jyoti Koliyar	3.69

IV	Eco-technology	Prof. Jyoti Koliyar	4.1
	Eco-technology	Prof. Pooja Desai	2.8
	Env Biotechnology & Nanotech	Prof. Pooja Desai	2.8
	Env Biotechnology & Nanotech	Prof. Rupali Zele	4.47
	Env Biotechnology & Nanotech	Prof Amruta Diwan	4.02
	Env Biotechnology & Nanotech	Prof Siddhi Juikar	4.66
	Sustainable Management	Prof. Pooja Desai	4.66
	Sustainable Management	Prof. Rupali Zele	4.43
	Env Management	Prof. Jyoti Koliyar	4.43
	Env Management	Prof. Rupali Zele	4.54

Course Name: M.Sc.(Information Technology)

Semester	Subjects	Faculty Name	Avg Feedback on a scale of 1-5
I	S.T.	Prof Sarika	4.44
	DM	Prof Swati Vitkar	3.75
	DCS	Prof Sarika	3.49
	DCS	Prof Vishwanath Kale	4.02
	DAT	Prof Sangeeta	4.22
II	MC	Prof Rachana	3.76
	CAN	Prof Sarika	4.47
	Cloud Comp	Prof Minakshi	3.52
	ADBMS	Prof Surekha	3.40
III	P.P.	Prof Minakshi	4.58
	MM	Prof Rachana	3.61
	ST	Prof Surekha	3.76
IV	IS	Prof Shreeja Nair	3.88
	ROBOTICS	Prof Sheetal S	3.33
	DCS	Prof Surekha	4.73
	JAVA	Prof Vishwanath Kale	4.67
	IS	Prof Minakshi	3.68

Course Name: M.Sc(Computer Science)

Semester	Subjects	Faculty Name	Avg Feedback on a scale of 1-5
I	M.C.	Prof SurekhaKohle	3.89
	M.C.	Prof Sangeetha Rajesh	3.25
	CC	Prof Annie Jacob	4.15
	CC	Prof Sreeja Nair.	3.98
	DSP	Prof Minakshi Shrivastava	2.1
II	Compiler	Prof Shreeja Nair.	3.98
	DSP	Prof AmitRai	4.65
	Simulation	Prof Vaidya	4.93
	ADBMS	Prof Swati Vitkar	4.78
	DWDM	Prof Swati Vitkar	3.67
	DCS	Prof Vishwanath kale	3.78
	OPT	Prof Vaidya	3.45
	SS	Prof Shreeja Nair	3.68
IV	IP	Prof SheetalSoneji	2.29
	Embedded Sys	Prof Swati Vitkar	3.58
	IS	Prof Sreeja Nair	4.51
	IS	Prof Vishwanath Kale	4.61
	CRM	Prof Rachana Singh	4.06

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE RESULT AT A GLANCE - (2013-2014)										
Class	No of Student s Appear ed	Passe d	Dist inct ion	Is t cl as s	IInd class	Pass class	AT KT	Fai l	college %	Univer sity %
FY B.Com -I	237	158	7	59	92	0	79	0	66.67%	
FY B.Com -II	237	193	12	80	101	0	34	10	81.43%	
SY B.Com -III	228	201	7	65	125	4	27	0	88.16%	
SY B.Com -IV	228	196	6	72	117	1	18	14	85.96%	
TY B.Com -V	236	216	69	125	195	3	-	20	91.52%	65.26 %
TY B.Com -VI	235	225	32	120	70	3	-	10	95.74%	
FY B.Com(AF) -I	60	57	17	32	8	0	3	0	95.00%	
FY B.Com(AF) -II	60	58	24	27	7	0	0	2	96.67%	
SY B.Com(AF)-III	58	57	18	31	8	0	1	0	98.28%	
SY B.Com(AF) -IV	57	57	31	21	5	0	0	0	100.00 %	
T.Y. B.Com(AF) -V	70	70	51	16	3	0	-	0	100.00 %	83.81 %
T.Y. B.Com(AF) -VI	70	70	26	41	3	0	0	0	100.00 %	
FY B.Com(BI) -I	60	43	5	19	19	0	17	0	71.67%	

FY B.Com(BI) -II	60	51	0	19	32	0	8	1	85.00%	
SY B.Com(BI)-III	54	52	4	30	18	0	2	0	96.30%	
SY B.Com(BI) -IV	54	53	6	27	20	0	0	1	98.15%	
T.Y. B.Com(BI) -V	60	55	3	44	8	0	-	5	91.67%	65.16 %
T.Y. B.Com(BI) -VI	60	58	6	47	5	0	0	2	96.67%	
FY B.Com(FM) -I	58	21	1	7	13	0	37	0	36.21%	
FY B.Com(FM) -II	58	32	0	6	24	2	16	10	55.17%	
SY B.Com(FM)-III	50	35	4	12	19	0	15	0	70.00%	
SY B.Com(FM) -IV	50	48	9	12	25	2	2	0	96.00%	
TY B.Com(FM) -V	47	43	6	31	6	0	-	4	91.48%	88.02 %
TY B.Com(FM) -VI	47	44	7	26	10	1	-	3	93.62%	
FY B.Sc (IT) -I	36	29	0	14	15	0	7	0	80.56%	
FY B.Sc (IT)-II	36	28	7	17	4	0	4	4	77.78%	
SY B.Sc (IT)- III	48	43	16	20	7	0	5	0	89.58%	
SY B.Sc (IT)- IV	48	45	17	19	9	0	3	0	93.75%	
TY B.Sc (IT) -V	49	39	2	25	12	0	-	10	79.59%	45.09 %
T.Y. B.Sc (IT)- VI	48	40	4	29	7	0		8	83.33%	56.60 %
FY B.Sc (CS)-I	39	21	3	10	8	0	18	0	53.85%	
FY B.Sc (CS) - II	38	32	7	6	19	0	4	2	84.21%	
SY B.Sc (CS)- III	25	19	5	12	2	0	6	0	76.00%	
SY B.Sc (CS) - IV	25	21	5	10	6	0	1	3	84.00%	
TY B.Sc (CS) - V	27	19	13	6	0	0	-	8	70.37%	42.88 %
TY B.Sc (CS) - VI	27	15	2	12	3	0		12	55.55%	47.61 %
FY B.M.S. -I	119	65	1	34	30	0	54	0	54.62%	
FY B.M.S. -II	119	87	1	30	56	0	17	15	73.11%	
SY BMS.-III	112	99	12	41	46	0	13	0	88.39%	
SY B.M.S -IV	112	106	12	58	36	0	5	1	94.34%	

T.Y.B.M.S.-V	121	83	25	50	8	0	-	38	68.59%	51.10 %
T.Y.B.M.S.-VI	123	117	38	54	22	3	-	6	95.12%	
FY B.M.M. -I	59	35	1	7	27	0	24	0	59.32%	
FY B.M.M. -II	59	41	1	9	30	1	10	8	69.49%	
SY B.M.M. -III	54	50	2	13	35	0	4	0	92.59%	
SY B.M.M. -IV	54	54	1	22	30	1	0	0	100.00 %	
T.Y.B.M.M.-V	65	65	11	38	15	1	-	0	100.00 %	82.72 %
T.Y.B.M.M. -VI	66	66	7	37	22	0	0	0	100.00 %	-
M..Com - I	54	47	4	22	20	1	-	7	87.03%	54.40 %
M..Com - II	53	47	10	26	11	-	-	6	87.00%	
M..Com . -III	53	44	2	19	20	3	-	9	83.00%	75.40 %
M..Com -IV	52	47	4	35	7	1		5	90.%	
M.Sc-CS - I	8	6	0	0	6	0	-	2	75.00%	50.44 %
M.Sc-CS - II	8	4	0	0	4	0	4		50.00%	
M.Sc-CS - III	16	14	0	4	10	0	-	2	87.50%	77.37 %
M.Sc-CS - IV	16	14	0	3	11	0	-	2	87.50%	
M.Sc IT - I	18	18	0	13	5	0	-	0	100.00 %	50.44 %
M.Sc IT -II	18	17	0	11	6	0		1	94.44%	
M.Sc IT - III	16	14	0	9	5	0	-	2	87.50%	77.37 %
M.Sc IT - IV	RESULT AWAITED									
M.Sc EVS - I	20	20	3	15	2	0	-	0	100.00 %	50.44 %
M.Sc EVS - II	20	19	3	13	3	0		0	95.00%	
M.Sc EVS - III	19	17	3	14	0	0	-	2	89.47%	77.37 %
M..Sc EVS -IV	19	19	3	14	2	0	-	0	100.00 %	

Annexure IV

Best Practices

1. Corporate Readiness Programme

The Context

There exists a gap between industry expectations and the skills sets possessed by the students graduating from the college.

Goal

The prepare the students for placement by providing soft skills training by professional corporate trainers.

The Practice

Each member of the placement cell had to undergo training on resume writing, interview skills, group discussion, etiquette, grooming and other soft skills.

As an effort to take the training to a higher level and to create an industry academia interface, a formal MOU has now been signed with Tata Consultancy Services to conduct Campus to Corporate training for the degree college students from the academic year 2014 – 2015.

The Campus to Corporate training module covers the following topics and more

- Business Communication and Workplace Etiquette
- Resume Writing, Group Discussion and Interview Skills
- Language, Aptitude and Personality Development
- Time Management, Problem Solving and Creative Thinking

Under the agreement, two faculty from our college were trained by TCS who along with others will be imparting the training to the students

Evidence of success

The college organizes campus recruitment for students. The success is evident from

- Return of the same companies for placement every year
- Increase in the percentage of students recruited through the campus

Problems encountered

- Scheduling training sessions along with the rigorous academic schedules of the students
- Identifying suitable trainers

2. Promotion of Research Culture

The Context

Research has become an integral part of endeavours towards academic excellence. Research culture needs to be inculcated among the faculty and the students. The college offers four post graduate courses thereby creating an opportunity to introduce the research culture among the students.

Goal

To encourage faculty and students to undertake research activities.

The Practice

Research Methodology workshop was organized for post graduate students to guide them to write research papers. A research paper presentation competition was organized for students.

A National Research Conference INNOVA 2014 was organized wherein research papers in the areas of Finance, banking capital markets etc. were presented.

The management also provides support in the form of reimbursement of expenses for paper presentation as well as grant of duty leave.

Evidence of success

- The student participation in the research paper presentation competition was encouraging.
- There has been an increase in the number of faculty making paper presentations.

Problems encountered

- Paucity of time for the faculty to undertake research activities due to academic schedules.
- Resource generation for research activities.